Wage Rates, Salaries and Hours of Labour in Nova Scotia 1978

Labour Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia

Economics and Research Branch
Labour Canada Travail Canada
Ottawa, Ontario

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HON. KEN STREATCH
MINISTER OF LABOUR

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F O R E W O R D

This publication contains data on wage rates and salaries in Nova Scotia, as of the last pay period preceding October 1, 1978.

The report is prepared from information gathered by Labour Canada for the annual survey Wage Rates, Salaries and Hours of Labour. The Labour Research Division of the Nova Scotia Department of Labour has assisted Labour Canada in the taking of this survey, and has compiled the survey results into the tables presented herein.

The statistics generated in the survey cover occupations by industry, province, county and urban area. This edition of 1978 Wage Rates, Salaries and Hours of Labour in Nova Scotia, however, is not as comprehensive as those previously released. Specifically, Part 1, 'Hours of Labour', and Part 6, 'Inter-Industry and Inter-County Occupational Comparisons', have been deleted; and Parts 4, 'County Wage Rates and Salaries', and 5, 'Urban Area Wage Rates and Salaries', have been limited to Cape Breton and Halifax Counties, and the Halifax and Sydney urban areas, respectively. These limitations were necessitated by the delayed receipt of the survey data. Information comparable to that previously published is available upon request.

We wish to express an appreciation to the Nova Scotia employers whose participation in the survey has made possible the preparation of this report.

JEAN DOBSON
Director

Labour Research Division
Nova Scotia Department of Labour
Halifax, Nova Scotia
- 1980 -

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GUIDE TO THE CONTENTS OF THE REPORT

This report presents information on wage rates and salaries by occupation and industry in Nova Scotia.* The information covers the last normal pay period preceding October 1, 1978. *(data for hours of work by industry is available upon request).

TECHNICAL NOTES

The Technical Notes outline the scope of the survey and describe the methods used in compiling the information included in the report. They also explain the nature and context of the tabular material presented, the terms used in the report and the criteria for publication.

PART 1: HOURS OF LABOUR

Information on standard hours of labour is included for nine major industries as well as 72 sub-industries. The average standard hours per week are shown for each industry under the headings, Office and Non-Office. Non-Office includes maintenance trades, service occupations and specific industry occupations. (This data is available upon request).

PART 2: INDUSTRY WAGE RATES AND SALARIES

This section is composed of 38 separate industry tables of occupational wage rates. These industries come under eight general headings: Agriculture; Finance, Insurance and Real Estate; Manufacturing; Mines (Including Milling), Quarries and Oil Wells; Transportation, Communication and Other Utilities; Trade; Service; and Public Administration and Defense. Subject to our criteria for publication, each industry table presents information for a number of occupations characteristic of the industry being surveyed.

PART 3: PROVINCIAL WAGE RATES AND SALARIES

Certain office and non-office occupations were studied on a provincial basis. Included are 22 office occupations and 22 non-office occupations, for a total of 44. In these charts an average salary or wage rate is given.

PART 4: COUNTY WAGE RATES AND SALARIES

Seventeen of the 18 counties were studied, the exception being Guysborough, for which none of the given information satisfied our criteria. Data for a "Miscellaneous County" category is also included this year. Establishments in this category have operations spread throughout a number of counties and, hence, cannot be defined within a single county. Such employers are found mainly in the Transportation, Communication and Other Utilities, Trade and Finance, Insurance and Real Estate industry groups.

PART 4: COUNTY WAGE RATES AND SALARIES (CONT'D)

The tables include all office occupations, maintenance trades, service occupations and specific industry occupations in each county where the criteria has been met. Specific industry occupations have been classified by major industries. For each occupation, the average and predominant range are included.

PART 5: URBAN AREA WAGE RATES AND SALARIES

In this report, two urban areas of Nova Scotia were studied. Each urban area included not only the immediate city or town but also the entire surrounding area. (Data for four other urban areas and one miscellaneous area are available upon request.) Please see Appendix B for more details as to the delimitation of each area. Data for the miscellaneous urban area is also included. Establishments in this category have operations spread throughout a number of cities or towns and, hence, cannot be defined within a single area.

PART 6: INTER-INDUSTRY AND INTER-COUNTY OCCUPATIONAL COMPARISONS

Three tables concentrate on the comparison of 1976, 1977 and 1978 provincial wage rates for selected maintenance trades, service and office occupations while another relates county wage patterns for 1978. Additional tables record wage trends between the county and the urban area within the county as well as wage changes in the same industry and occupation from one county to another. Table 7 shows wage rates by establishment size for office occupations, maintenance trades, service occupations, and specific industry occupations. (Data available upon request.)

APPENDIX

This final section of the report defines certain occupational terms which the reader may find useful in comparing wage rates. There is also a map showing the various urban centres as well as a list giving the delimitation of the areas covered.

The occupational index attempts to define certain selected occupations which the reader may find helpful when analysing rates between a similar occupational group. In other words, the job description states the difference between various occupational levels.

TECHNICAL NOTES

The complete survey of Wage Rates, Salaries and Hours of Labour covers approximately 574 establishments in Nova Scotia. Generally included are all reporting establishments having 20 or more employees in the industries and urban area surveyed. However, returns from establishments having eight or more employees are included for the following industries: Commercial Printing; Printing and Publishing; Finance, Insurance and Real Estate; Retailers of Automotive Products; and Retail Trade.

The Federal Government conducts the survey by mail and a reporting form-questionnaire containing a short description of each occupation to be surveyed is sent to the employers. Occupational descriptions are provided to help employers identify the specific jobs for which wage information is requested. The survey questionnaire is broken into four parts.

1. General Questionnaire: Provides information on number of employees and hours of work, etc.

2. Office Occupations: Includes workers engaged in clerical, accounting and secretarial activities. Office employees are typically paid on a salary basis.

3. Maintenance Trades, Service Occupations and General Labourers: These are engaged in the provision of maintenance and auxiliary services closely connected with the production process.

4. Specific Industry Occupations: Includes those occupations particularly characteristic of the industry under consideration.

NATURE AND CONTENT OF THE TABLES:

The wage information contained in this report is presented in three types of tables. The first is an industrial breakdown on a provincial basis. The industry tables show the average and predominant range for each occupation. The wage information applies to office occupations, maintenance trades, service occupations and specific industry occupations.

The second group reports data on a regional basis which includes county and urban area breakdowns. In this section, information is presented by occupational classification. The specific industry occupations have been subdivided by major industries.

NATURE AND CONTENT OF THE TABLES: (CONT'D)

The survey includes a group of tables representing condensed wage rates for selected occupations, by sex, industry, county, urban area, and by firm size. The tables are, in the main, repetitive, but because of their comparative form the reader is introduced more readily to the wage trends provincially as well as regionally.

Certain occupations were reported by the employer on both an hourly and weekly basis. Therefore, to make the data accurate and to report as many employees as possible, these occupations were separated according to their pay periods (hourly and weekly).

EXPLANATION OF TERMS

The term "average" as used in the report is the weighted average. To obtain this average, the wage rates or earnings in an occupation are multiplied (weighted) by the number of employees receiving each rate, the total product being then divided by the total number of employees in the occupation used in the calculation of the average.

The "predominant range" of rates and earnings includes the middle 80 percent of the number of all employees reported in an occupation. In other words, the remaining ten percent of the workers receive the highest figure shown in the range or more, and ten percent receive the lowest figure or less. No ranges are shown where the rates for an occupation apply to fewer than ten employees and also when there are ten or more employees having a range identical to the average.

"Standard hours per week" refer to the number of hours per week normally scheduled for office and non-office employees in an establishment and during which straight time or regular wage rates are paid. Averages of the standard hours are obtained by multiplying the number of standard hours by the number of workers in each establishment and dividing by the total number of workers.

EMPLOYEE COVERAGE

"Office Employees" include clerical, stenographic and secretarial personnel and non-supervisory white-collar technical personnel, such as, computer-personnel and draughtsman. In addition, supervisory personnel who normally do the same work as the office employees they supervise are included.

"Non-Office Employees" include those engaged in production and assembling activities; those employed in storing, inspecting, handling, packing, warehousing, truck-driving and sales and service personnel; and driver-salesman and their helpers. It also includes employees engaged in maintenance,

EMPLOYEE COVERAGE (CONT'D)

repair, janitorial and watchman services, and supervisors who normally do the same work as the production or service employees they supervise. Personnel who are on the payroll but do not work at the establishments' locations are also included.

The survey includes employees paid on an incentive basis that is, by piece rate earnings or commission pay, in addition to the most common pay type - time rates only. Workers on a piece rate system of pay receive a predetermined amount for each unit of output while those on commission pay (usually sales personnel) received a percentage of total dollar sales volume. Employees paid by time rates are compensated solely by the hours, days or other time periods they work, regardless of their production or sales volume.

PAY PERIOD CODES

The pay period designations for the wage information are found accompanying the reported average wage rate. The codes represent the following pay periods:

A - Annual

M - Monthly

W - Weekly

H - Hourly

CRITERIA FOR PUBLICATION

Generally, for an average to be published, the rates which have been calculated most apply to five employees in the occupation in three establishments, or to ten or more employees in two establishments, provided that 80 percent or more of the total number of employees is not reported by one of the two establishments.

These criteria are applied for two reasons: to avoid revealing the rates paid by any one establishment, and to ensure a reasonable degree of representativeness of the data.

Unreported industries and wages and/or salaries throughout this publication do not indicate that they do not exist but that the information is not publishable due to the above criteria.

CRITERIA FOR PUBLICATION (CONT'D)

Wherever possible, wages have been divided to show a weekly wage rate. This has been done for the convenience of comparison. When the same occupations are being paid at different pay periods, the weekly rate makes comparison much more convenient.

1978 REPORT

This is the fourteenth annual survey published by the Nova Scotia Department of Labour. In this report the industries have been classified from the 1970 Standard Industrial Classification of the Dominion Bureau of Statistics. (Complete details on these classifications appear in the Standard Industrial Classification Manual, D.B.S. Publication 12-501.)

PART 2

INDUSTRY WAGE RATES AND SALARIES

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
AGRICULTURE			
Agriculture			
Landscape Worker	16	4.83 (H)	4.10 - 6.00
Calculated Weekly		214.03	180.40 - 270.00
FINANCE			
Insurance			
Clerk, Junior	30	148.90 (W)	130.00 - 161.00
Clerk, Intermediate	82	184.81 (W)	163.50 - 221.50
Clerk, Intermediate	7	192.86 (W)	176.00 - 200.50
Filing Clerk	13	129.24 (W)	122.50 - 140.80
Secretary, Junior	14	670.19 (M)	604.00 - 763.00
Calculated Weekly		154.66	139.39 - 176.08
Secretary, Junior	14	195.44 (W)	171.00 - 221.50
Secretary, Senior	6	232.94 (W)	221.50 - 246.00
Typist, Junior	16	147.53 (W)	130.00 - 165.00
Typist, Senior	5	164.40 (W)	165.00 - 170.00
Savings, Credit & Investment			
Accounting Clerk, Junior (F)	33	8,348.21 (A)	7,205.00 - 9,700.00
Calculated Weekly		160.54	138.56 - 186.54
Accounting Clerk, Junior (F)	10	849.60 (M)	739.00 - 937.00
Calculated Weekly		196.07	170.54 - 216.23
Accounting Clerk, Senior (F)	7	969.26 (M)	861.00 - 1,011.87
Calculated Weekly		223.68	198.70 - 233.51
Accounting Clerk, Senior (F)	23	186.84 (W)	159.62 - 211.54
Clerk, Junior	10	617.20 (M)	563.00 - 661.00
Calculated Weekly		142.43	129.93 - 152.54
Clerk, Intermediate (M)	11	9,506.18 (A)	8,100.00 - 10,850.00
Calculated Weekly		182.81	155.77 - 208.66
Clerk, Intermediate (F)	22	660.13 (M)	508.00 - 884.49
Calculated Weekly		152.34	117.23 - 204.12
Clerk, Intermediate (M)	16	10,941.13 (A)	9,434.00 - 12,600.00
Calculated Weekly		210.41	181.43 - 242.31
Clerk, Intermediate (F)	21	760.08 (M)	560.00 - 1,055.27
Calculated Weekly		175.41	129.23 - 243.53

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Credit Officer (M)	62	15,283.44 (A)	12,500.00 - 18,232.00
Calculated Weekly		293.91	240.39 - 350.62
Credit Officer (M)	19	1,439.68 (M)	845.00 - 1,983.00
Calculated Weekly		332.24	201.92 - 457.62
Credit Officer (F)	26	12,804.81 (A)	10,036.00 - 15,900.00
Calculated Weekly		246.25	193.00 - 305.77
Filing Clerk	12	7,329.17 (A)	6,340.00 - 8,900.00
Calculated Weekly		140.95	121.92 - 171.15
Office Manager (M)	51	16,229.10 (A)	12,508.00 - 21,150.00
Calculated Weekly		312.10	240.54 - 406.73
Office Manager (M)	13	1,556.80 (M)	1,123.40 - 2,081.66
Calculated Weekly		359.27	259.25 - 480.39
Office Manager (M)	32	424.76 (W)	343.46 - 515.00
Office Manager (F)	19	14,249.05 (A)	11,760.00 - 17,000.00
Calculated Weekly		274.02	226.16 - 326.93
Secretary, Junior	24	9,413.13 (A)	7,053.00 - 12,800.00
Calculated Weekly		181.02	135.64 - 246.16
Secretary, Junior	5	898.80 (M)	850.00 - 866.00
Calculated Weekly		297.42	196.16 - 199.85
Secretary, Junior	23	165.70 (W)	146.35 - 183.85
Secretary, Senior	29	11,024.45 (A)	9,412.00 - 13,300.00
Calculated Weekly		212.01	181.00 - 255.77
Secretary, Senior	14	918.64 (M)	710.00 - 1,046.00
Calculated Weekly		212.00	163.85 - 241.39
Stenographer, Junior	21	148.97 (W)	139.04 - 159.43
Teletypist	8	7,673.50 (A)	6,500.00 - 9,200.00
Calculated Weekly		147.57	125.00 - 176.93
Teller	10	742.00 (M)	686.00 - 780.11
Calculated Weekly		171.23	158.31 - 180.03
Teller	58	139.93 (W)	129.43 - 153.27
Transcripting Machine Operator, Jr.	16	12,481.25 (A)	7,180.00 - 17,400.00
Calculated Weekly		240.03	138.08 - 334.62
Typist, Junior	49	7,126.47 (A)	6,500.00 - 7,850.00
Calculated Weekly		137.05	125.00 - 150.96
Typist, Junior	18	611.72 (M)	545.00 - 717.61
Calculated Weekly		141.17	125.77 - 165.60
Typist, Junior	12	134.18 (W)	123.08 - 138.66

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
FINANCE (CONT'D)			
Savings, Credit & Investment (Cont'd)			
Typist, Senior	61	8,003.64 (A)	7,136.00 - 9,150.00
Calculated Weekly		153.92	137.23 - 175.96
MANUFACTURING			
Bakery Products			
Cleaner	15	3.63 (H)	2.75 - 4.43
Calculated Weekly		146.31	110.00 - 177.20
Clerk, Intermediate (F)	7	135.00 (W)	120.00 - 150.00
Driver, Salesman	74	251.56 (W)	180.00 - 332.37
Shipper	13	4.67 (H)	4.30 - 5.07
Calculated Weekly		186.89	172.00 - 202.80
Dairy Products			
Checker	9	219.50 (W)	180.00 - 260.00
Clerk, Junior	8	161.13 (W)	130.00 - 192.00
Liquid Packager	13	241.08 (W)	180.00 - 256.00
Milk Producing Operator	10	237.90 (W)	210.00 - 250.00
Salesman (Retail) Driver	51	238.96 (W)	235.00 - 258.00
Salesman (Wholesale) Driver	13	241.75 (W)	210.00 - 280.00
Fish Products			
Boiler Operator	12	4.52 (H)	3.45 - 5.10
Calculated Weekly		188.73	165.60 - 244.80
Boiler Operator	10	213.12 (W)	174.52 - 252.00
Bookkeeper, Senior	7	152.43 (W)	135.00 - 160.00
Carpenter	23	5.27 (H)	4.25 - 6.30
Calculated Weekly		222.09	187.00 - 277.20
Cleaner	35	4.33 (H)	4.24 - 4.45
Calculated Weekly		181.60	178.00 - 203.52

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Fish Products (Cont'd)			
Electrician	9	5.75 (H)	5.49 - 6.10
Calculated Weekly		235.47	219.60 - 292.80
Fish Cleaner & Cutter (M)	180	4.39 (H)	3.65 - 4.70
Calculated Weekly		189.28	160.60 - 188.00
Fish Cleaner & Cutter (F)	159	3.96 (H)	3.00 - 4.40
Calculated Weekly		166.14	120.00 - 176.00
Fish Cleaning Machine Feeder	14	4.25 (H)	3.65 - 4.70
Calculated Weekly		170.00	146.00 - 188.00
Fish Processing Machine Feeder (M)	14	4.29 (H)	4.24 - 4.45
Calculated Weekly		184.61	178.00 - 203.52
Fish Processing Machine Feeder (F)	38	3.73 (H)	2.75 - 4.25
Calculated Weekly		150.30	96.25 - 170.00
Fish Briner	12	4.31 (H)	4.24 - 4.45
Calculated Weekly		193.82	178.00 - 203.52
Freezer Worker	70	4.25 (H)	3.50 - 4.50
Calculated Weekly		181.99	154.00 - 180.00
Grader, Fish (M)	51	4.24 (H)	3.60 - 4.45
Calculated Weekly		185.04	144.00 - 178.00
Grader, Fish (F)	29	3.73 (H)	3.45 - 4.24
Calculated Weekly		162.30	165.60 - 203.52
Labourer, Non-Production	119	3.85 (H)	3.45 - 4.45
Calculated Weekly		168.33	165.60 - 178.00
Machinist	34	5.20 (H)	3.75 - 6.07
Calculated Weekly		214.04	150.00 - 242.80
Millwright	13	5.77 (H)	5.00 - 6.10
Calculated Weekly		267.72	200.00 - 292.80
Office Manager	7	284.55 (W)	275.00 - 300.00
Packager, Hand	272	3.81 (H)	3.25 - 4.40
Calculated Weekly		160.59	143.00 - 176.00
Packager, Machine (F)	48	4.10 (H)	3.50 - 4.25
Calculated Weekly		188.00	154.00 - 170.00
Packager, Machine (M)	13	4.24 (H)	4.08 - 4.38
Calculated Weekly		173.46	163.20 - 192.72

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Fish Products (Cont'd)			
Security Officer	9	4.07 (H)	3.60 - 4.30
Calculated Weekly		172.94	158.40 - 172.00
Shipper	8	4.43 (H)	4.25 - 4.50
Calculated Weekly		181.50	204.00 - 180.00
Tallyman	25	4.28 (H)	4.24 - 4.45
Calculated Weekly		180.80	203.52 - 178.00
Truck Driver, Industrial	16	4.41 (H)	4.25 - 4.60
Calculated Weekly		179.58	170.00 - 184.00
Truck Driver, Light	9	4.29 (H)	3.90 - 4.60
Calculated Weekly		171.56	156.00 - 184.00
Welder	17	5.54 (H)	5.00 - 6.07
Calculated Weekly		227.85	200.00 - 242.80
Other Foods			
Labourer, Non-Production	20	4.28 (H)	4.18 - 4.48
Calculated Weekly		171.04	167.20 - 179.20
Secretary, Senior	5	200.40 (W)	175.00 - 230.00
Other Knits			
Dye-Tub Tender	13	4.23 (H)	3.84 - 4.55
Calculated Weekly		169.29	153.60 - 182.00
Knit Machine Tender	25	3.54 (H)	3.05 - 4.09
Calculated Weekly		141.71	122.00 - 163.60
Shipper	10	4.16 (H)	3.84 - 4.32
Calculated Weekly		166.40	153.60 - 172.80
Pulp & Paper			
Acid Maker	12	8.92 (H)	8.22 - 9.84
Calculated Weekly		356.80	328.80 - 393.60
Back Tender Paper Machine	12	12.08 (H)	11.81 - 12.61
Calculated Weekly		483.07	472.40 - 504.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Carpenter	22	8.57 (H)	6.26 - 9.87
Calculated Weekly		342.98	250.40 - 394.80
Cleaner	15	7.32 (H)	7.51 - 7.54
Calculated Weekly		292.75	300.40 - 301.60
Digest Operator	9	9.34 (H)	8.64 - 9.84
Calculated Weekly		373.42	345.60 - 393.60
Digester Tender 1st Class	12	8.05 (H)	7.86 - 8.22
Calculated Weekly		322.13	314.40 - 328.80
Electrician	67	9.55 (H)	9.23 - 10.17
Calculated Weekly		381.89	369.20 - 406.80
Fourth Hand	12	9.18 (H)	9.10 - 9.33
Calculated Weekly		367.07	364.00 - 373.20
Fifth Hand	12	8.77 (H)	8.70 - 8.90
Calculated Weekly		350.67	348.00 - 356.00
Grinder Man	14	7.04 (H)	4.55 - 9.75
Calculated Weekly		211.77	182.00 - 390.00
Labourer, Non-Production	44	7.19 (H)	7.03 - 7.51
Calculated Weekly		287.79	281.20 - 300.40
Machinist	34	8.16 (H)	4.57 - 9.87
Calculated Weekly		326.22	182.80 - 394.80
Machine Operator	12	12.80 (H)	12.56 - 13.29
Calculated Weekly		512.13	502.40 - 531.60
Millwright	101	9.20 (H)	8.22 - 9.87
Calculated Weekly		368.15	328.80 - 394.80
Oiler-Greaser	13	8.79 (H)	8.35 - 9.04
Calculated Weekly		351.45	334.00 - 361.60
Painter, Brush	20	8.44 (H)	8.10 - 9.39
Calculated Weekly		337.58	324.00 - 375.60
Pipefitter	65	9.24 (H)	8.22 - 9.73
Calculated Weekly		369.62	328.80 - 389.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Pulp & Paper (Cont'd)			
Roll Finisher	20	8.35 (H)	7.96 - 8.69
Calculated Weekly		334.16	318.40 - 347.60
Screenman	16	8.37 (H)	8.20 - 8.85
Calculated Weekly		334.70	328.00 - 354.00
Secretary, Senior	13	1,127.37 (M)	1,075.00 - 1,208.00
Calculated Weekly		260.17	248.08 - 278.77
Stationary Engineer, 2nd Class	12	9.12 (H)	9.24 - 9.59
Calculated Weekly		364.70	369.60 - 383.60
Stationary Engineer, 3rd Class	10	7.80 (H)	5.50 - 8.81
Calculated Weekly		311.88	220.00 - 352.40
Stationary Engineer, 4th Class	9	7.26 (H)	5.11 - 8.08
Calculated Weekly		290.44	204.40 - 323.20
Stenographer, Junior	5	819.97 (M)	800.00 - 913.96
Calculated Weekly		189.23	184.62 - 210.92
Stock Clerk	10	1,330.38 (M)	1,249.99 - 1,492.00
Calculated Weekly		307.02	288.46 - 344.31
Transfer Man	12	8.06 (H)	7.75 - 8.85
Calculated Weekly		322.53	310.00 - 354.00
Truck Driver, Industrial	21	7.88 (H)	7.46 - 7.98
Calculated Weekly		315.10	298.40 - 319.20
Truck Driver, Light	6	7.22 (H)	7.68 - 7.84
Calculated Weekly		288.73	307.20 - 313.60
Welder	41	9.16 (H)	8.51 - 9.73
Calculated Weekly		366.48	340.40 - 389.20
Winderman	12	10.56 (H)	10.36 - 10.97
Calculated Weekly		422.53	414.40 - 438.80
Ready Mix Concrete			
Truck Driver, Heavy	50	5.30 (H)	5.05 - 5.50
Calculated Weekly		222.50	227.25 - 220.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Sash, Door & Planing Mills			
Shipper	8	5.18 (H)	4.10 - 6.15
Calculated Weekly		207.15	164.00 - 246.00
Truck Driver, Industrial	9	4.86 (H)	4.22 - 5.45
Calculated Weekly		197.06	168.80 - 218.00
Sawmills			
Boomman	7	4.20 (H)	3.50 - 4.62
Calculated Weekly		179.83	157.50 - 207.90
Circular Head-Saw Operator	7	6.49 (H)	5.00 - 8.00
Calculated Weekly		279.09	225.00 - 320.00
Edger Tender	13	5.16 (H)	4.50 - 5.82
Calculated Weekly		220.12	202.50 - 232.80
Grader, Lumber	8	4.66 (H)	4.05 - 5.25
Calculated Weekly		192.24	162.00 - 210.00
Labourer, Non-Production	20	3.75 (H)	3.10 - 4.35
Calculated Weekly		160.29	124.00 - 195.75
Lumber Sorter	24	4.22 (H)	3.10 - 5.14
Calculated Weekly		175.66	124.00 - 205.60
Packager, Hand	7	4.75 (H)	4.35 - 5.11
Calculated Weekly		202.99	195.75 - 204.40
Resaw Operator	15	4.48 (H)	3.60 - 5.32
Calculated Weekly		195.97	162.00 - 239.40
Saw Repairman	8	5.12 (H)	4.68 - 5.54
Calculated Weekly		220.62	210.60 - 249.30
Tail Sawyer	5	4.73 (H)	4.52 - 4.95
Calculated Weekly		198.65	203.40 - 198.00
Tallyman	8	4.62 (H)	3.87 - 5.25
Calculated Weekly		197.23	154.80 - 236.25
Trimmer Operator	10	4.28 (H)	3.20 - 4.75
Calculated Weekly		182.53	128.00 - 213.75

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Sawmills (Cont'd)			
Truck Driver, Heavy	17	4.80 (H)	4.14 - 5.25
Calculated Weekly		210.67	186.30 - 236.25
Truck Driver, Industrial	15	4.81 (H)	4.60 - 5.14
Calculated Weekly		208.68	184.00 - 231.30
Truck Driver, Light	7	4.34 (H)	3.87 - 4.88
Calculated Weekly		192.54	154.80 - 219.60
Shipbuilding			
Blacksmith	8	6.78 (H)	6.31 - 7.01
Calculated Weekly		271.05	252.40 - 280.40
Carpenter	6	6.57 (H)	6.10 - 7.01
Calculated Weekly		262.73	244.00 - 280.40
Electrician	29	6.47 (H)	5.97 - 7.01
Calculated Weekly		260.83	238.80 - 280.40
Engine Fitter	76	6.49 (H)	5.84 - 7.01
Calculated Weekly		263.98	233.60 - 280.40
Joiner	40	6.72 (H)	6.05 - 7.01
Calculated Weekly		276.19	266.20 - 280.40
Machinist, General	20	6.12 (H)	5.06 - 7.01
Calculated Weekly		250.82	202.40 - 280.40
Machine-Tool Operator	9	6.10 (H)	4.37 - 6.81
Calculated Weekly		244.18	174.80 - 272.40
Pipefitter	45	6.47 (H)	6.03 - 7.01
Calculated Weekly		260.84	241.20 - 280.40
Rigger	20	6.60 (H)	6.00 - 7.01
Calculated Weekly		265.27	240.00 - 280.40
Security Officer	7	3.25 (H)	3.11 - 3.50
Calculated Weekly		129.83	124.40 - 140.00
Shipfitter	37	6.67 (H)	6.31 - 7.01
Calculated Weekly		269.62	252.40 - 280.40
Shipwright	36	6.22 (H)	5.88 - 7.01
Calculated Weekly		248.86	235.20 - 280.40

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MANUFACTURING (CONT'D)			
Shipbuilding (Cont'd)			
Truck Driver, Light	8	5.53 (H)	4.37 - 6.13
Calculated Weekly		221.05	174.80 - 245.20
Welder	10	6.27 (H)	5.90 - 7.01
Calculated Weekly		250.92	236.00 - 280.40
Welder Combination	123	6.41 (H)	6.02 - 6.65
Calculated Weekly		266.97	240.80 - 266.00
Soft Drinks			
Machine Tender Crew	22	6.08 (H)	5.00 - 6.60
Calculated Weekly		243.36	200.00 - 264.00
MINES			
Coal Mining			
Timber & Steel Prop.-Setter	12	5.98 (H)	5.95 - 6.00
Calculated Weekly		239.00	238.00 - 240.00
Non-Metal			
Electrician	11	5.65 (H)	4.95 - 6.05
Calculated Weekly		225.96	198.00 - 242.00
Labourer, Non-Production	14	4.39 (H)	4.02 - 5.17
Calculated Weekly		175.77	160.80 - 206.80
Machinists	8	5.81 (H)	5.18 - 6.15
Calculated Weekly		232.40	207.20 - 246.00
Millwright	12	5.80 (H)	5.40 - 5.95
Calculated Weekly		232.03	216.00 - 238.00
Truck Driver, Heavy	64	5.02 (H)	4.54 - 5.64
Calculated Weekly		200.97	181.60 - 225.60
Truck Driver, Industrial	12	5.61 (H)	5.29 - 6.05
Calculated Weekly		224.47	211.60 - 242.00
Welder	27	5.67 (H)	5.16 - 6.02
Calculated Weekly		226.83	206.40 - 240.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
MINES (CONT'D)			
Quarry, Sand			
Truck Driver, Heavy	20	5.27 (H)	4.45 - 5.75
Calculated Weekly		250.21	211.38 - 258.75
PUBLIC ADMINISTRATION			
Local Administration			
Accounting Clerk, Senior	7	206.98 (W)	180.00 - 224.02
Bookkeeper, Senior	5	195.80 (W)	193.00 - 205.00
Bull Dozer Operator	6	4.75 (H)	4.58 - 4.80
Calculated Weekly		190.07	183.20 - 192.00
Carpenter	10	6.67 (H)	4.90 - 7.26
Calculated Weekly		266.92	196.00 - 290.40
Janitor	10	725.40 (M)	583.00 - 853.00
Calculated Weekly		167.40	134.54 - 196.85
Labourer, Non-Production	161	5.62 (H)	3.69 - 6.35
Calculated Weekly		224.63	147.60 - 254.00
Meter Reader	6	208.63 (W)	198.00 - 216.80
Pipe Layer	16	6.87 (H)	6.47 - 7.00
Calculated Weekly		274.70	258.80 - 280.00
Pneumatic Hammer Operator	5	5.96 (H)	6.35 - 6.57
Calculated Weekly		238.56	254.00 - 262.80
Power Shovel Operator	8	5.78 (H)	4.26 - 7.00
Calculated Weekly		231.20	170.40 - 280.00
Road Grader Operator	8	223.08 (W)	191.00 - 247.20
Secretary, Senior	7	194.51 (W)	178.00 - 224.00
Stenographer, Senior	9	188.55 (W)	171.00 - 199.48
Truck Driver, Heavy	42	6.18 (H)	4.58 - 6.57
Calculated Weekly		247.12	183.20 - 262.80
Truck Driver, Light	54	6.02 (H)	4.30 - 6.57
Calculated Weekly		240.22	172.00 - 262.80

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
PUBLIC ADMINISTRATION (CONT'D)			
Local Administration (Cont'd)			
Typist, Senior	5	155.60 (W)	157.00 - 160.00
Water Purification Operator	6	236.43 (W)	218.00 - 263.00
SERVICE			
Accounting Services			
Accounting Clerk, Senior	7	221.88 (W)	200.00 - 250.00
Bookkeeper, Senior	10	946.90 (M)	708.00 - 1,464.00
Calculated Weekly		218.52	163.39 - 337.85
Office Manager	4	1,483.22 (M)	1,042.00 - 2,100.00
Calculated Weekly		342.29	240.46 - 484.62
Secretary, Junior	10	172.00 (W)	153.84 - 185.00
Secretary, Senior	20	874.45 (M)	710.00 - 1,025.00
Calculated Weekly		201.80	163.85 - 236.54
Secretary, Senior	69	204.19 (W)	163.00 - 245.00
Telephone Switchboard Operator	5	686.23 (M)	642.00 - 675.00
Calculated Weekly		158.36	148.16 - 155.77
Telephone Switchboard Operator	7	151.76 (W)	130.00 - 172.00
Hospitals			
Accounting Clerk, Junior	11	8,646.99 (A)	7,924.00 - 9,247.00
Calculated Weekly		166.29	152.38 - 177.83
Accounting Clerk, Senior	24	10,166.57 (A)	8,988.00 - 11,623.00
Calculated Weekly		195.51	172.85 - 223.52
Accounting Clerk, Senior	7	4.98 (H)	4.68 - 5.35
Calculated Weekly		187.80	187.20 - 187.25
Accounting Clerk, Senior	11	796.56 (M)	746.75 - 857.05
Calculated Weekly		183.82	172.33 - 197.78
Boiler Operator	17	11,324.37 (A)	10,455.90 - 12,638.00
Calculated Weekly		217.78	201.08 - 243.04
Bookkeeper, Senior	5	12,467.00 (A)	11,623.00 - 12,819.00
Calculated Weekly		239.75	223.52 - 246.52

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SERVICE (CONT'D)			
Hospitals			
Carpenter	7	11,634.94 (A)	10,673.00 - 12,063.00
Calculated Weekly		223.75	205.25 - 231.98
Carpenter	7	229.90 (W)	201.08 - 285.50
Char-Person	15	182.51 (W)	140.21 - 262.50
Clerk, Junior	19	7,649.44 (A)	6,624.00 - 9,065.00
Calculated Weekly		147.11	127.38 - 174.33
Clerk, Intermediate	8	687.38 (M)	617.00 - 747.00
Calculated Weekly		158.62	142.38 - 172.38
Clerk, Intermediate	17	9,293.53 (A)	8,184.00 - 10,020.00
Calculated Weekly		178.72	157.39 - 192.69
Cook, Helper (M)	9	8,205.31 (A)	7,775.00 - 8,726.00
Calculated Weekly		157.80	149.54 - 167.81
Cook, Helper (F)	40	7,723.95 (A)	7,291.00 - 8,246.00
Calculated Weekly		148.54	140.21 - 158.58
Cook, Helper (F)	13	612.13 (M)	522.00 - 665.00
Calculated Weekly		141.26	120.46 - 153.46
Cook, Helper (F)	25	139.41 (W)	131.25 - 143.68
Cook, Institution (M)	21	9,280.90 (A)	8,389.00 - 9,649.00
Calculated Weekly		178.48	161.33 - 185.56
Cook, Institution (F)	23	8,753.14 (A)	7,775.82 - 9,649.00
Calculated Weekly		168.33	149.54 - 185.56
Cook, Institution (F)	11	4.34 (H)	4.00 - 4.63
Calculated Weekly		168.58	160.00 - 173.63
Cook, Institution (F)	10	649.45 (M)	610.00 - 667.00
Calculated Weekly		149.87	140.77 - 153.92
Cook, Institution (F)	10	154.01 (W)	143.00 - 163.70
Diagnostic Radiological Technician (M)	13	13,829.69 (A)	11,348.00 - 15,800.00
Calculated Weekly		265.96	218.23 - 303.85
Diagnostic Radiological Technician (M)	9	1,082.49 (M)	970.00 - 1,188.00
Calculated Weekly		249.81	223.85 - 274.16
Diagnostic Radiological Technician (F)	74	12,887.69 (A)	11,644.00 - 14,260.00
Calculated Weekly		247.84	223.92 - 274.23
Diagnostic Radiological Technician (F)	19	6.36 (H)	5.90 - 6.73
Calculated Weekly		247.55	236.00 - 252.38
Diagnostic Radiological Technician (F)	38	1,064.83 (M)	945.00 - 1,188.00
Calculated Weekly		245.73	218.08 - 274.16
Diagnostic Radiological Technician (F)	6	249.60 (W)	231.62 - 272.77

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SERVICE (CONT'D)			
Hospitals (Cont'd)			
Electrician	8	12,665.86 (A)	11,806.86 - 14,905.00
Calculated Weekly		243.58	227.06 - 286.64
Housekeeping Aide (M)	17	7,815.41 (A)	7,619.00 - 7,800.00
Calculated Weekly		150.30	146.52 - 150.00
Housekeeping Aide (M)	19	3.83 (H)	3.67 - 3.89
Calculated Weekly		146.53	146.80 - 145.88
Housekeeping Aide (F)	88	7,347.66 (A)	7,291.00 - 7,476.00
Calculated Weekly		141.30	140.21 - 143.77
Housekeeping Aide (F)	76	3.61 (H)	3.51 - 3.72
Calculated Weekly		143.15	140.40 - 139.50
Housekeeping Aide (F)	44	593.48 (M)	513.00 - 623.00
Calculated Weekly		136.96	118.38 - 143.77
Housekeeping Aide	20	142.54 (W)	140.22 - 143.68
Janitor	9	699.85 (M)	615.92 - 806.00
Calculated Weekly		161.51	142.14 - 186.00
Labourer, Non-Production	16	9,756.81 (A)	8,500.00 - 10,455.00
Calculated Weekly		187.63	163.46 - 201.06
Medical Laboratory Technician (M)	47	13,805.49 (A)	12,263.00 - 15,874.00
Calculated Weekly		265.49	235.83 - 305.27
Medical Laboratory Technician (M)	8	7.05 (H)	5.68 - 7.64
Calculated Weekly		279.53	227.20 - 305.60
Medical Laboratory Technician (M)	19	1,111.63 (M)	946.00 - 1,323.00
Calculated Weekly		256.53	218.31 - 305.31
Medical Laboratory Technician (F)	185	12,944.38 (A)	11,644.00 - 14,260.00
Calculated Weekly		248.93	223.92 - 274.23
Medical Laboratory Technician (F)	49	1,107.33 (M)	1,029.00 - 1,272.00
Calculated Weekly		255.54	237.47 - 293.54
Medical Laboratory Technician (F)	6	745.92 (M)	677.00 - 850.50
Calculated Weekly		172.14	156.23 - 196.27
Medical Laboratory Technician (F)	45	9,593.46 (A)	8,528.00 - 11,806.00
Calculated Weekly		184.49	164.00 - 227.04
Medical Laboratory Technician (F)	18	5.78 (H)	4.44 - 6.73
Calculated Weekly		220.84	177.60 - 252.38
Medical Laboratory Technician (F)	24	748.63 (M)	612.00 - 858.00
Calculated Weekly		172.76	141.23 - 198.00
Medical Laboratory Technician (F)	6	189.10 (W)	151.75 - 227.04
Nursing Aide (F)	56	8,337.17 (A)	7,785.00 - 9,105.00
Calculated Weekly		160.33	149.71 - 175.10
Nursing Aide (F)	36	3.91 (H)	3.66 - 4.28
Calculated Weekly		151.49	146.40 - 160.50
Nursing Aide (F)	76	640.06 (M)	631.00 - 669.00
Calculated Weekly		147.71	145.62 - 154.38
Nursing Aide (F)	45	148.72 (W)	142.75 - 161.25

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SERVICE (CONT'D)			
Hospitals (Cont'd)			
Nursing Assistant (M)	47	10,568.66 (A)	9,720.00 - 11,069.00
Calculated Weekly		203.24	186.92 - 212.87
Nursing Assistant (F)	451	9,861.12 (A)	8,804.00 - 11,069.00
Calculated Weekly		189.64	169.31 - 212.87
Nursing Assistant (F)	102	4.68 (H)	4.36 - 4.83
Calculated Weekly		179.90	163.50 - 193.20
Nursing Assistant (F)	157	794.49 (M)	734.00 - 836.00
Calculated Weekly		183.35	169.38 - 192.92
Nursing Assistant (F)	48	181.27 (W)	156.29 - 192.81
Nurse, General (M)	10	12,765.30 (A)	11,877.00 - 14,397.00
Calculated Weekly		245.49	228.41 - 276.87
Nurse, General (F)	1177	14,648.69 (A)	11,877.00 - 14,397.00
Calculated Weekly		252.79	228.41 - 276.87
Nurse, General (F)	329	7.09 (H)	6.07 - 7.67
Calculated Weekly		268.45	227.63 - 287.63
Nurse, General (F)	450	1,129.67 (M)	990.00 - 1,252.00
Calculated Weekly		260.69	228.46 - 288.93
Nurse, General (F)	87	263.00 (W)	235.68 - 276.87
Office Manager	4	19,125.25 (A)	14,680.00 - 23,491.00
Calculated Weekly		367.80	282.31 - 451.75
Orderly Uncertified (M)	23	4.31 (H)	4.15 - 4.45
Calculated Weekly		165.30	166.00 - 166.13
Painter, Brush	5	11,415.40 (A)	11,653.00 - 11,882.00
Calculated Weekly		219.53	224.10 - 228.50
Physiotherapist (F)	23	14,646.25 (A)	13,757.00 - 15,800.00
Calculated Weekly		281.66	264.56 - 303.85
Physiotherapist (F)	8	6.98 (H)	6.69 - 7.79
Calculated Weekly		267.71	267.60 - 292.13
Physiotherapist (F)	8	1,179.58 (M)	1,146.00 - 1,188.00
Calculated Weekly		272.21	264.47 - 274.16
Psychiatric Attendant (M)	26	8,458.23 (A)	8,389.00 - 8,569.00
Calculated Weekly		162.66	161.33 - 164.79
Psychiatric Attendant (F)	63	8,451.86 (A)	8,389.00 - 8,569.00
Calculated Weekly		162.54	161.33 - 164.79
Seamstress	21	7,745.09 (A)	7,471.00 - 7,944.00
Calculated Weekly		148.95	143.68 - 152.77
Seamstress	14	3.65 (H)	3.30 - 3.89
Calculated Weekly		140.63	132.00 - 145.88
Secretary, Junior	13	793.46 (M)	704.00 - 833.00
Calculated Weekly		183.11	162.46 - 192.23

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SERVICE (CONT'D)			
Hospitals (Cont'd)			
Secretary, Senior	21	10,630.71 (A)	9,264.00 - 12,534.00
Calculated Weekly		204.44	178.16 - 241.04
Secretary, Senior	9	5.34 (H)	4.97 - 5.49
Calculated Weekly		196.60	198.80 - 192.15
Secretary, Senior	8	782.50 (M)	767.00 - 833.00
Calculated Weekly		180.58	177.00 - 192.23
Secretary, Senior	8	175.57 (W)	172.33 - 177.31
Stationary Engineer, 2nd Class	12	15,322,75 (A)	12,818.00 - 16,021.00
Calculated Weekly		294.67	246.50 - 308.10
Stationary Engineer, 3rd Class	23	12,603.13 (A)	11,822.00 - 13,796.00
Calculated Weekly		242.37	227.35 - 265.31
Stationary Engineer, 3rd Class	12	6.14 (H)	5.76 - 6.37
Calculated Weekly		241.99	216.00 - 254.80
Stenographer, Junior	7	7,871.86 (A)	7,443.00 - 8,702.00
Calculated Weekly		151.38	143.14 - 167.35
Stenographer, Senior	27	8,604.04 (A)	8,190.00 - 9,247.00
Calculated Weekly		165.46	157.50 - 177.83
Stenographer, Senior	13	743.09 (M)	624.00 - 860.00
Calculated Weekly		171.48	144.00 - 198.46
Stock Clerk	26	8,899.53 (A)	7,185.00 - 9,247.00
Calculated Weekly		171.15	138.17 - 177.83
Telephone Switchboard Operator	56	7,948.17 (A)	7,186.00 - 8,760.00
Calculated Weekly		152.85	138.19 - 168.46
Telephone Switchboard Operator	29	3.70 (H)	3.30 - 4.21
Calculated Weekly		140.41	132.00 - 147.35
Telephone Switchboard Operator	20	619.70 (M)	574.00 - 700.00
Calculated Weekly		143.01	132.46 - 161.54
Telephone Switchboard Operator	9	154.27 (W)	142.43 - 164.31
Truck Driver, Light	7	5.38 (H)	5.15 - 5.73
Calculated Weekly		197.21	193.13 - 200.55
Typist, Junior	30	7,543.10 (A)	6,928.00 - 7,958.00
Calculated Weekly		145.06	133.23 153.04
Typist, Junior	8	4.00 (H)	3.57 - 4.35
Calculated Weekly		150.29	142.80 - 152.25
Typist, Senior	69	8,781.91 (A)	8,216.00 - 9,247.00
Calculated Weekly		168.88	158.00 - 177.83
Typist, Senior	12	4.45 (H)	3.81 - 4.78
Calculated Weekly		163.98	152.40 - 167.30

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SERVICE (CONT'D)			
Hospitals (Cont'd)			
Washing Machine Tender (F)	40	7,367.08 (A)	7,295.00 - 7,476.00
Calculated Weekly		141.68	140.29 - 143.77
Washing Machine Tender (M)	9	8,626.89 (A)	7,799.00 - 9,405.00
Calculated Weekly		165.90	149.98 - 180.87
Washing Machine Tender (F)	22	617.08 (M)	607.58 - 623.00
Calculated Weekly		142.40	140.21 - 143.77
Washing Machine Tender (F)	10	143.72 (W)	140.21 - 143.68
Hotel, Restaurant			
Bartender	5	3.55 (H)	3.25 - 4.00
Calculated Weekly		130.98	110.50 - 160.00
Bellhop	14	3.07 (H)	2.75 - 3.39
Calculated Weekly		120.81	110.00 - 108.48
Cashier	11	3.18 (H)	2.96 - 3.40
Calculated Weekly		122.93	118.40 - 136.00
Chambermaid	157	3.07 (H)	2.75 - 3.38
Calculated Weekly		116.27	96.25 - 135.20
Cook (M)	22	4.07 (H)	3.45 - 4.50
Calculated Weekly		162.87	138.00 - 180.00
Cook (F)	23	3.86 (H)	3.28 - 4.67
Calculated Weekly		149.83	131.20 - 186.80
Executive Housekeeper	5	3.50 (H)	3.30 - 3.45
Calculated Weekly		140.00	132.00 - 138.00
Executive Housekeeper	6	164.47 (W)	135.00 - 183.00
Hotel Clerk (M)	16	3.70 (H)	3.25 - 4.35
Calculated Weekly		148.10	130.00 - 174.00
Hotel Clerk (M)	12	168.72 (W)	145.00 - 200.00
Hotel Clerk (F)	30	3.37 (H)	2.95 - 4.35
Calculated Weekly		134.80	118.00 - 174.00
Houseman	15	3.35 (H)	3.15 - 3.67
Calculated Weekly		126.52	110.25 - 146.80
Kitchen Helper (M)	30	3.05 (H)	2.75 - 3.38
Calculated Weekly		113.19	96.25 - 135.20
Kitchen Helper (F)	20	3.00 (H)	2.75 - 3.35
Calculated Weekly		111.50	110.00 - 117.25

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SERVICE (CONT'D)			
Hotel, Restaurant (Cont'd)			
Laundry Attendant	10	3.27 (H)	2.80 - 3.67
Calculated Weekly		128.98	112.00 - 146.80
Supervisor	9	272.27 (W)	201.40 - 346.00
Supervisor of Waiters, Hostesses & Stewards, Food & Beverage	9	168.93 (W)	148.40 - 195.00
Waiter, Beverage (M)	9	2.97 (H)	2.75 - 3.10
Calculated Weekly		105.67	93.90 - 124.00
Waiter, Beverage (F)	17	3.10 (H)	3.00 - 3.10
Calculated Weekly		121.18	120.00 - 124.00
Waiter, Waitress (M)	5	2.82 (H)	2.75 - 2.80
Calculated Weekly		101.70	96.25 - 98.00
Waiter, Waitress (F)	81	2.89 (H)	2.75 - 3.10
Calculated Weekly		111.31	110.00 - 124.00
Industry, Not Referenced			
Carpenter	12	6.00 (H)	5.73 - 6.42
Calculated Weekly		239.80	229.20 - 256.80
Char-Person	36	3.53 (H)	3.25 - 3.88
Calculated Weekly		141.20	130.00 - 155.20
Janitor	77	4.22 (H)	3.91 - 4.41
Calculated Weekly		168.94	156.40 - 176.40
Labourer, Non-Production	15	4.48 (H)	4.41 - 4.60
Calculated Weekly		179.17	176.40 - 184.00
Miscellaneous Service			
Security Officer	16	3.60 (H)	3.00 - 4.15
Calculated Weekly		159.80	118.50 - 199.20
Restaurants			
Cashier	12	3.07 (H)	2.85 - 3.25
Calculated Weekly		117.31	105.45 - 130.00
Cook (M)	9	4.24 (H)	3.10 - 4.90
Calculated Weekly		173.02	122.45 - 196.00
Cook (M)	19	223.14 (W)	190.00 - 250.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SERVICE (CONT'D)			
Restaurants (Cont'd)			
Kitchen Help (M)	17	2.98 (H)	2.75 - 3.50
Calculated Weekly		116.62	110.00 - 140.00
Kitchen Help (F)	25	3.16 (H)	2.75 - 4.00
Calculated Weekly		124.29	110.00 - 160.00
Short-Order Cook (M)	3	3.17 (H)	3.00 - 3.25
Calculated Weekly		126.67	120.00 - 130.00
Short-Order Cook (F)	16	2.99 (H)	2.75 - 3.35
Calculated Weekly		115.26	110.00 - 125.63
Waiter/Waitress (M)	15	3.26 (H)	2.75 - 3.50
Calculated Weekly		124.02	115.50 - 126.00
Waiter/Waitress (F)	147	2.92 (H)	2.75 - 3.40
Calculated Weekly		113.55	110.00 - 132.60
TRADE			
Apparel, Shoe			
Bookkeeper, Senior	4	200.25 (W)	175.00 - 230.00
Salesperson A, (F)	32	116.98 (W)	103.13 - 131.88
Salesperson B, (M)	15	146.20 (W)	121.00 - 165.00
Salesperson B, (F)	39	144.90 (W)	121.00 - 160.00
Salesperson C, (M)	11	251.64 (W)	187.00 - 340.00
Salesperson C, (F)	23	187.48 (W)	145.00 - 225.00
Auto Products			
Cashier	18	3.15 (H)	2.85 - 3.53
Calculated Weekly		119.85	102.60 - 150.03
Receiving Clerk	5	3.60 (H)	3.55 - 3.80
Calculated Weekly		144.28	124.25 - 152.00
Sales, Class C.	7	4.16 (H)	3.60 - 4.50
Calculated Weekly		169.59	155.70 - 162.00
Sales, Class B. (M)	25	3.59 (H)	2.95 - 4.30
Calculated Weekly		151.36	135.70 - 182.75
Sales, Class B. (F)	17	3.34 (H)	3.00 - 3.70
Calculated Weekly		134.71	120.00 - 133.20

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Drug Stores			
Cashier	13	4.22 (H)	3.36 - 5.40
Calculated Weekly		158.20	117.25 - 205.20
Food Stores			
Cashier, Full-Time	19	3.42 (H)	3.00 - 4.00
Calculated Weekly		140.22	120.00 - 160.80
Cashier, Full-Time	62	192.29 (W)	140.00 - 216.00
Meat Cutter	16	206.39 (W)	180.00 - 220.00
Salesclerk, Full-Time	12	3.58 (H)	2.85 - 4.35
Calculated Weekly		145.43	114.00 - 169.65
Salesclerk, Full-Time	17	178.40 (W)	145.00 - 200.00
General Merchandising			
Accounting Clerk, Junior	7	170.71 (W)	160.00 - 180.00
Accounting Clerk, Senior	9	189.44 (W)	170.00 - 210.00
Cashier	111	3.64 (H)	3.10 - 4.00
Calculated Weekly		132.87	114.70 - 140.00
Cashier	32	147.30 (W)	103.25 - 183.00
Char Person	10	157.70 (W)	150.00 - 180.00
Clerk, Junior	6	3.56 (H)	3.35 - 3.93
Calculated Weekly		137.27	134.00 - 147.30
Clerk, Junior	32	151.53 (W)	135.00 - 175.00
Clerk, Intermediate	8	3.75 (H)	3.49 - 4.15
Calculated Weekly		143.09	126.51 - 145.25
Clerk, Intermediate	12	4.51 (H)	3.60 - 5.49
Calculated Weekly		173.75	144.00 - 205.88
Material Handler General	29	205.90 (W)	180.00 - 228.00
Receiving Clerk	24	233.79 (W)	202.00 - 255.00
Salesperson A (M)	23	3.19 (H)	2.76 - 3.85
Calculated Weekly		127.53	110.40 - 154.00
Salesperson A (F)	158	3.49 (H)	3.00 - 4.05
Calculated Weekly		128.66	108.75 - 141.75

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
General Merchandising (Cont'd)			
Salesperson B (M)	27	197.67 (W)	150.00 - 275.00
Salesperson B (F)	121	157.36 (W)	143.00 - 170.00
Salesperson C (M)	85	261.19 (W)	182.00 - 369.10
Secretary, Senior	10	208.45 (W)	185.00 - 230.00
Storeman	12	3.68 (H)	3.15 - 5.05
Calculated Weekly		147.37	126.00 - 202.00
Telephone Switchboard Operator	5	170.00 (W)	170.00 - 175.00
Typist, Junior	12	153.75 (W)	130.00 - 175.00
Motor Vehicle			
Accounting Clerk, Junior	9	164.11 (W)	125.00 - 195.00
Accounting Clerk, Senior (M)	5	224.00 (W)	215.00 - 240.00
Accounting Clerk, Senior (F)	11	170.41 (W)	150.00 - 200.00
Garage Serviceman	13	3.73 (H)	3.40 - 4.00
Calculated Weekly		153.51	144.50 - 170.00
Garage Serviceman	45	160.96 (W)	114.00 - 200.00
Intermediate Clerk	5	201.00 (W)	185.00 - 225.00
Motor Vehicle Mechanic	29	6.00 (H)	4.73 - 6.90
Calculated Weekly		248.00	201.03 - 276.00
Motor Vehicle Mechanic	198	252.71 (W)	185.00 - 300.00
Office Manager	18	280.85 (W)	207.69 - 355.00
Repairman, Body	72	255.99 (W)	168.00 - 301.00
Salesperson, Motor Vehicle	10	16,116.80 (A)	12,000.00 - 19,643.00
Calculated Weekly		309.94	230.77 - 377.75
Salesperson, Motor Vehicle	54	1,286.08 (M)	832.00 - 1,817.00
Calculated Weekly		296.79	192.00 - 419.31
Salesperson, Motor Vehicle	35	291.03 (W)	225.00 - 423.00
Salesperson, Parts	84	205.56 (W)	163.00 - 261.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Motor Vehicle (Cont'd)			
Stock Clerk (M)	13	229.08 (W)	165.00 - 300.00
Stock Clerk (F)	6	146.00 (W)	120.00 - 170.00
Telephone Switchboard Operator	8	147.75 (W)	130.00 - 155.00
Other Retail			
Truck Driver, Heavy	14	4.87 (H)	3.75 - 5.30
Calculated Weekly		190.96	150.00 - 185.50
Truck Driver, Light	25	4.74 (H)	4.00 - 5.80
Calculated Weekly		175.43	140.00 - 203.00
Sales Clerk A (F)	72	3.59 (H)	2.95 - 4.00
Calculated Weekly		137.48	118.00 - 150.00
Sales Clerk C (M)	13	256.00 (W)	188.00 - 308.00
Wholesale			
Accounting Clerk, Junior	5	3.51 (H)	3.00 - 4.17
Calculated Weekly		141.08	132.00 - 156.38
Accounting Clerk, Junior	23	152.12 (W)	130.00 - 187.00
Accounting Clerk, Senior (M)	7	251.29 (W)	230.00 - 250.00
Accounting Clerk, Senior (F)	23	186.95 (W)	155.00 - 243.00
Bookkeeper, Senior	6	281.17 (W)	251.00 - 300.00
Bookkeeping, Billing Calculating Machine Operator, Junior	5	164.60 (W)	160.00 - 175.00
Bookkeeping, Billing Calculating Machine Operator, Senior	10	172.70 (W)	165.00 - 180.00
Carpenter	7	5.35 (H)	4.35 - 6.20
Calculated Weekly		223.13	174.00 - 272.80
Cashier Officer	6	162.83 (W)	155.00 - 175.00
Clerk, Junior	12	661.67 (M)	500.00 - 833.00
Calculated Weekly		152.69	115.38 - 192.23

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Clerk, Junior	16	157.72 (W)	135.00 - 175.00
Clerk, Intermediate (M)	11	894.27 (M)	804.00 - 1,071.00
Calculated Weekly		206.37	185.54 - 247.16
Clerk, Intermediate (F)	15	748.67 (M)	620.00 - 838.00
Calculated Weekly		172.77	143.08 - 193.39
Clerk, Intermediate (F)	35	166.98 (W)	145.00 - 195.00
Clerk, Intermediate (M)	19	1,075.58 (M)	900.00 - 1,357.00
Calculated Weekly		248.21	207.69 - 313.16
Clerk, Intermediate (M)	18	241.96 (W)	225.00 - 262.00
Clerk, Intermediate (F)	13	959.77 (M)	530.00 - 1,198.00
Calculated Weekly		221.49	122.31 - 276.47
Clerk, Intermediate (F)	18	195.94 (W)	140.00 - 230.76
Computer Operator, Junior	8	164.13 (W)	150.00 - 180.00
Computer Operator, Senior	9	202.57 (W)	175.00 - 250.00
Counter Salesperson	10	6.55 (H)	6.18 - 7.06
Calculated Weekly		253.53	231.75 - 264.75
Counter Salesperson	12	927.75 (M)	700.00 - 1,110.00
Calculated Weekly		214.10	161.54 - 256.16
Counter Salesperson	31	206.30 (W)	145.00 - 265.00
Electrician	5	5.86 (H)	5.00 - 6.70
Calculated Weekly		234.40	200.00 - 268.00
Filing Clerk	7	155.57 (W)	135.00 - 175.00
Keypunch Operator, Junior	7	159.63 (W)	154.70 - 162.61
Labourer, Non-Production	16	4.55 (H)	3.00 - 5.25
Calculated Weekly		184.00	132.00 - 210.00
Machinist	13	6.61 (H)	5.05 - 7.60
Calculated Weekly		265.46	202.00 - 304.00
Material Handler, General	23	4.57 (H)	4.52 - 4.64
Calculated Weekly		194.75	198.88 - 185.60
Material Handler, General	53	188.76 (W)	149.00 - 236.00
Millwright	52	7.22 (H)	6.50 - 7.75
Calculated Weekly		288.92	260.00 - 310.00
Office Manager	17	325.70 (W)	240.00 - 410.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Order Clerk	18	212.94 (W)	171.00 - 256.00
Order Filler	54	4.45 (H)	3.00 - 5.12
Calculated Weekly		191.11	135.00 - 204.80
Order Filler	21	863.19 (M)	600.00 - 1,234.00
Calculated Weekly		199.20	138.46 - 284.77
Order Filler	84	204.21 (W)	155.00 - 234.00
Packager, Hand	10	186.53 (W)	154.00 - 217.00
Packager, Hand	19	166.02 (W)	153.00 - 172.00
Receiving Clerk	8	4.96 (H)	4.03 - 6.23
Calculated Weekly		200.32	161.20 - 249.20
Receiving Clerk	5	792.40 (M)	700.00 - 850.00
Calculated Weekly		182.46	161.54 - 196.16
Receiving Clerk	39	212.83 (W)	155.00 - 250.00
Salesperson, Wholesale	26	20,252.15 (A)	14,971.00 - 30,629.00
Calculated Weekly		389.47	287.91 - 589.03
Salesperson, Wholesale	31	1,431.74 (M)	1,125.00 - 1,845.00
Calculated Weekly		330.41	259.62 - 425.77
Salesperson, Wholesale	105	247.50 (W)	200.00 - 303.00
Salesperson, Retail	35	17,764.29 (A)	14,500.00 - 25,000.00
Calculated Weekly		341.62	278.85 - 480.77
Salesperson, Retail	29	3.97 (H)	3.00 - 4.93
Calculated Weekly		173.61	135.00 - 216.92
Salesperson, Retail	36	1,295.42 (M)	831.00 - 1,682.00
Calculated Weekly		298.94	191.77 - 388.16
Salesperson, Retail	87	252.61 (W)	180.00 - 320.00
Secretary, Junior	10	170.47 (W)	153.00 - 186.00
Secretary, Senior	6	920.33 (M)	765.00 - 1,085.00
Calculated Weekly		212.39	176.54 - 250.39
Secretary, Senior	22	184.00 (W)	146.50 - 211.19
Shipper	27	4.99 (H)	4.09 - 6.74
Calculated Weekly		199.99	163.60 - 269.60
Shipper	16	677.79 (M)	583.33 - 750.00
Calculated Weekly		156.42	134.62 - 173.08
Shipper	29	221.55 (W)	202.00 - 239.00
Stock Clerk (M)	12	222.20 (W)	167.31 - 270.00
Stock Clerk (F)	9	150.17 (W)	125.00 - 167.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRADE (CONT'D)			
Wholesale (Cont'd)			
Telephone Switchboard Operator	4	640.75 (M)	530.00 - 713.00
Calculated Weekly		147.87	122.31 - 164.54
Telephone Switchboard Operator	13	154.17 (W)	135.00 - 181.00
Typist, Junior	8	154.27 (W)	145.00 - 160.00
Typist, Senior	6	166.17 (W)	153.00 - 176.00
Truck Driver, Heavy	66	6.54 (H)	4.85 - 7.50
Calculated Weekly		264.62	194.00 - 300.00
Truck Driver, Light	90	4.92 (H)	4.10 - 5.62
Calculated Weekly		200.92	184.50 - 224.80
Truck Driver, Industrial	8	212.65 (W)	203.20 - 222.20
TRANSPORTATION			
Bus, Transport			
Bus Driver	22	183.09 (W)	150.00 - 204.00
Motor Vehicle Mechanic	18	4.79 (H)	3.00 - 5.50
Calculated Weekly		215.96	132.00 - 220.00
Radio & Television Broadcasting			
Advertising Copywriter	6	675.64 (M)	640.00 - 708.34
Calculated Weekly		155.92	147.69 - 163.46
Announcer - General	34	17,864.76 (A)	10,000.00 - 29,268.00
Calculated Weekly		343.56	192.31 - 562.85
Announcer Operator	15	929.78 (M)	666.66 - 1,240.22
Calculated Weekly		214.57	153.84 - 286.21
News Announcer Editor	8	965.23 (M)	900.00 - 1,041.00
Calculated Weekly		222.75	207.69 - 240.23
Secretary, Senior	4	926.22 (M)	666.66 - 1,215.00
Calculated Weekly		213.75	153.85 - 280.39
Railway Transport			
Truck Driver, Light	11	6.21 (H)	5.50 - 6.50
Calculated Weekly		248.40	220.00 - 260.00

OCCUPATIONS BY INDUSTRY	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
TRANSPORTATION (CONT'D)			
Telephone Systems			
Janitor	15	199.16 (W)	191.29 - 200.97
Truck Transport			
Accounting Clerk, Senior	5	181.83 (W)	175.15 - 200.00
Checker	14	4.72 (H)	3.75 - 5.30
Calculated Weekly		193.59	150.00 - 212.00
Dispatcher, Motor Vehicle	13	280.38 (W)	240.00 - 365.00
Material Handler, General	90	4.74 (H)	4.00 - 5.36
Calculated Weekly		190.15	160.00 - 214.00
Motor Vehicle Mechanic	27	5.70 (H)	4.85 - 6.01
Calculated Weekly		228.07	194.00 - 240.40
Packager, Hand	11	4.69 (H)	4.00 - 5.10
Calculated Weekly		187.64	160.00 - 204.00
Truck Driver, Heavy	31	4.97 (H)	4.50 - 5.50
Calculated Weekly		198.93	180.00 - 220.00
Truck Driver, Helper	22	4.38 (H)	3.75 - 5.00
Calculated Weekly		200.92	150.00 - 200.00
Truck Driver, Helper	10	155.00 (W)	150.00 - 170.00
Truck Driver Tractor Trailer	284	250.00 (W)	200.00 - 278.00
Urban Transport			
Bus Driver	225	5.60 (H)	5.36 - 5.80
Calculated Weekly		224.12	214.40 - 232.00
Motor Vehicle Mechanic	19	5.71 (H)	5.47 - 5.89
Calculated Weekly		216.69	218.80 - 235.60

PART 3

PROVINCIAL WAGE RATES AND SALARIES

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Accounting Clerk, Junior	Male	28	8,884.68 (A)	170.86
Accounting Clerk, Junior	Male	9	837.74 (M)	193.33
Accounting Clerk, Junior	Male	16	179.21 (W)	---
Accounting Clerk, Junior	Female	96	8,595.25 (A)	165.29
Accounting Clerk, Junior	Female	40	783.06 (M)	180.71
Accounting Clerk, Junior	Female	98	160.66 (W)	---
Accounting Clerk, Junior	Female	16	4.25 (H)	162.09
Accounting Clerk, Senior	Male	92	10,715.34 (A)	206.07
Accounting Clerk, Senior	Male	15	1,068.45 (M)	246.57
Accounting Clerk, Senior	Male	34	239.50 (W)	---
Accounting Clerk, Senior	Male	5	6.41 (H)	226.78
Accounting Clerk, Senior	Female	161	10,185.38 (A)	195.87
Accounting Clerk, Senior	Female	38	867.81 (M)	200.27
Accounting Clerk, Senior	Female	122	190.18 (W)	---
Accounting Clerk, Senior	Female	15	5.00 (H)	191.73
Bookkeeper, Senior	Male	15	14,433.00 (A)	277.56
Bookkeeper, Senior	Male	18	1,232.98 (M)	284.54
Bookkeeper, Senior	Male	33	256.03 (W)	---
Bookkeeper, Senior	Female	18	11,588.28 (A)	222.85
Bookkeeper, Senior	Female	28	953.61 (M)	220.06
Bookkeeper, Senior	Female	49	203.03 (W)	---
Bookkeeper, Senior	Female	15	4.72 (H)	180.25
Bookkeeping-Billing-Calculating Machine Operator, Junior	Female	28	7,519.93 (A)	144.61
Bookkeeping-Billing-Calculating Machine Operator, Junior	Female	14	708.49 (M)	163.50
Bookkeeping-Billing-Calculating Machine Operator, Junior	Female	23	163.27 (W)	---
Bookkeeping-Billing-Calculating Machine Operator, Senior	Female	18	9,304.61 (A)	178.94
Bookkeeping-Billing-Calculating Machine Operator, Senior	Female	11	.[illegible] 95 (M)	180.68
Bookkeeping-Billing-Calculating Machine Operator, Senior	Female	28	[illegible]5.86 (W)	---
Bookkeeping-Billing-Calculating Machine Operator, Senior	Female	6	3.67 (H)	13[illegible]
Clerk, Junior	Male	15	7,603.79 (A)	146.23
Clerk, Junior	Male	14	669.57 (M)	154.52
Clerk, Junior	Male	17	192.80 (W)	---
Clerk, Junior	Female	239	7,816.26 (A)	150.31
Clerk, Junior	Female	89	647.83 (M)	149.50
Clerk, Junior	Female	194	154.50 (W)	---
Clerk, Junior	Female	18	4.07 (H)	153.21

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Clerk, Intermediate	Male	75	10,000.32 (A)	192.32
Clerk, Intermediate	Male	42	909.55 (M)	209.90
Clerk, Intermediate	Male	31	238.58 (W)	---
Clerk, Intermediate	Female	605	9,075.21 (A)	174.52
Clerk, Intermediate	Female	196	780.63 (M)	180.15
Clerk, Intermediate	Female	468	176.92 (W)	---
Clerk, Intermediate	Female	15	4.88 (H)	181.08
Clerk, Senior	Male	42	12,727.31 (A)	244.76
Clerk, Senior	Male	78	1,125.93 (M)	259.83
Clerk, Senior	Male	64	279.34 (W)	---
Clerk, Senior	Female	187	10,191.65 (A)	195.99
Clerk, Senior	Female	111	911.82 (M)	210.42
Clerk, Senior	Female	135	203.02 (W)	---
Clerk, Senior	Female	54	4.02 (H)	151.03
Computer-Operator, Junior	Male	8	11,173.00 (A)	214.87
Computer-Operator, Junior	Male	9	197.40 (W)	---
Computer-Operator, Junior	Female	6	10,225.50 (A)	196.65
Computer-Operator, Junior	Female	8	811.38 (M)	187.24
Computer-Operator, Junior	Female	22	179.26 (W)	---
Computer-Operator, Senior	Male	10	16,236.80 (A)	312.25
Computer-Operator, Senior	Male	5	1,062.05 (M)	245.09
Computer-Operator, Senior	Male	13	249.58 (W)	---
Computer-Operator, Senior	Female	5	11,376.00 (A)	218.77
Computer-Operator, Senior	Female	19	199.64 (W)	---
Cost Clerk	Male	8	1,000.91 (M)	230.98
Cost Clerk	Male	15	266.90 (W)	---
Cost Clerk	Female	23	757.87 (M)	174.89
Cost Clerk	Female	5	179.66 (W)	---
Draughtsman, Apprentice	Male	10	9,622.70 (A)	185.05
Draughtsman, Junior	Male	9	11,409.89 (A)	219.42
Draughtsman, Junior	Male	15	850.05 (M)	196.17
Draughtsman, Junior	Male	11	210.39 (W)	---
Draughtsman, Junior	Male	5	6.03 (H)	219.11
Draughtsman, Intermediate	Male	21	13,908.81 (A)	267.48
Draughtsman, Intermediate	Male	27	1,114.81 (M)	257.27
Draughtsman, Intermediate	Male	12	249.42 (W)	---
Draughtsman, Intermediate	Female	5	207.30 (W)	---
Draughtsman, Senior	Male	24	16,058.63 (A)	308.82
Draughtsman, Senior	Male	34	1,353.59 (M)	312.37
Draughtsman, Senior	Male	31	297.64 (W)	---
Draughtsman, Senior	Male	11	8.13 (H)	306.18

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Filing Clerk	Male	17	8,521.24 (A)	163.87
Filing Clerk	Female	53	7,724.94 (A)	148.56
Filing Clerk	Female	19	659.47 (M)	152.19
Filing Clerk	Female	29	143.22 (W)	---
Filing Clerk	Female	7	4.08 (H)	154.65
Keypunch Operator, Junior	Female	17	8,446.65 (A)	162.44
Keypunch Operator, Junior	Female	14	807.18 (M)	186.27
Keypunch Operator, Junior	Female	36	165.24 (W)	---
Keypunch Operator, Senior	Female	28	9,375.18 (A)	180.29
Keypunch Operator, Senior	Female	95	187.61 (W)	---
Office Boy/Girl	Male	28	8,918.25 (A)	171.51
Office Boy/Girl	Male	8	168.90 (W)	---
Office Boy/Girl	Female	6	8,229.83 (A)	158.27
Office Boy/Girl	Female	18	143.68 (W)	---
Office Manager	Male	80	17,282.03 (A)	332.37
Office Manager	Male	207	1,312.27 (M)	302.83
Office Manager	Male	106	350.56 (W)	---
Office Manager	Female	27	14,878.78 (A)	286.13
Office Manager	Female	25	1,310.29 (M)	302.38
Office Manager	Female	25	280.73 (W)	---
Off-set Operator	Male	5	11,214.20 (A)	215.66
Off-set Operator	Male	5	972.38 (M)	224.40
Order Clerk	Male	6	10,922.83 (A)	210.06
Order Clerk	Male	12	1,040.62 (M)	240.15
Order Clerk	Male	31	217.49 (W)	---
Order Clerk	Female	8	10,030.63 (A)	192.90
Order Clerk	Female	8	790.50 (M)	182.42
Order Clerk	Female	16	155.64 (W)	---
Programmer, Junior	Male	9	15,524.56 (A)	298.55
Programmer, Junior	Male	6	1,093.00 (M)	252.23
Programmer, Junior	Male	9	224.32 (W)	---
Programmer, Junior	Female	8	14,016.63 (A)	269.55
Programmer, Junior	Female	5	1,028.52 (M)	237.35
Programmer, Junior	Female	7	229.38 (W)	---
Programmer, Senior	Male	11	18,364.27 (A)	353.16
Programmer, Senior	Male	9	276.55 (W)	---

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Secretary, Junior	Female	629	9,853.33 (A)	189.55
Secretary, Junior	Female	120	805.89 (M)	185.98
Secretary, Junior	Female	104	174.50 (W)	---
Secretary, Junior	Female	13	4.63 (H)	179.37
Secretary, Senior	Female	185	10,826.63 (A)	208.21
Secretary, Senior	Female	133	904.12 (M)	208.64
Secretary, Senior	Female	193	202.42 (W)	---
Secretary, Senior	Female	23	5.49 (H)	206.34
Stenographer, Junior	Female	187	8,136.18 (A)	156.47
Stenographer, Junior	Female	36	680.34 (M)	157.00
Stenographer, Junior	Female	73	159.05 (W)	---
Stenographer, Junior	Female	12	4.78 (H)	174.69
Stenographer, Senior	Female	256	8,977.96 (A)	172.65
Stenographer, Senior	Female	65	732.53 (M)	169.05
Stenographer, Senior	Female	81	192.49 (W)	---
Stenographer, Senior	Female	8	5.53 (H)	212.84
Stock-Clerk	Male	48	9,608.29 (A)	184.78
Stock-Clerk	Male	30	1,040.56 (M)	240.13
Stock-Clerk	Male	50	225.11 (W)	---
Stock-Clerk	Male	15	5.47 (H)	200.16
Stock-Clerk	Female	42	9,247.60 (A)	177.84
Stock-Clerk	Female	13	640.92 (M)	147.91
Stock-Clerk	Female	24	153.46 (W)	---
Stock-Clerk	Female	5	4.47 (H)	172.21
Systems Analyst, Junior	Male	7	14,653.00 (A)	281.79
Systems Analyst, Junior	Female	11	306.48 (W)	---
Systems Analyst, Senior	Male	6	1,745.33 (M)	402.77
Systems Analyst, Senior	Male	9	367.92 (W)	---
Tabular Machine Operator	Female	12	860.17 (M)	198.50
Tabular Machine Operator	Female	7	181.70 (W)	---
Transcripting Machine Operator, Junior	Female	27	10,799.55 (A)	207.69
Transcripting Machine Operator, Junior	Female	18	621.24 (M)	143.46
Transcripting Machine Operator, Junior	Female	7	161.10 (W)	---
Transcripting Machine Operator, Senior	Female	8	10,551.86 (A)	202.92
Transcripting Machine Operator, Senior	Female	21	755.80 (M)	174.42
Transcripting Machine Operator, Senior	Female	9	182.62 (W)	---

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Office Occupations				
Telephone Switchboard Operator	Female	132	8,188.33 (A)	157.47
Telephone Switchboard Operator	Female	49	647.58 (M)	149.44
Telephone Switchboard Operator	Female	83	164.70 (W)	---
Telephone Switchboard Operator	Female	44	3.87 (H)	146.03
Teletypist	Female	8	7,673.50 (A)	147.57
Teletypist	Female	6	764.67 (M)	176.46
Teletypist	Female	5	171.10 (W)	---
Typist, Junior	Female	213	7,733.98 (A)	148.73
Typist, Junior	Female	79	620.59 (M)	143.21
Typist, Junior	Female	94	152.50 (W)	---
Typist, Junior	Female	14	4.08 (H)	157.17
Typist, Senior	Female	331	8,669.29 (A)	166.72
Typist, Senior	Female	61	721.69 (M)	166.55
Typist, Senior	Female	77	175.39 (W)	---
Typist, Senior	Female	25	4.36 (H)	162.98
Maintenance Trades				
Carpenter	Male	13	13,462.51 (A)	258.90
Carpenter	Male	5	1,147.20 (M)	264.74
Carpenter	Male	33	241.21 (W)	---
Carpenter	Male	259	6.58 (H)	264.33
Electrician	Male	21	13,890.42 (A)	267.13
Electrician	Male	5	982.94 (M)	226.83
Electrician	Male	11	268.52 (W)	---
Electrician	Male	526	7.53 (H)	301.27
Machinist	Male	10	243.29 (W)	---
Machinist	Male	301	7.13 (H)	285.49
Millwright	Male	475	7.45 (H)	299.19
Painter, Brush	Male	8	11,948.50 (A)	229.78
Painter, Brush	Male	72	6.79 (H)	270.77
Pipefitter	Male	201	8.41 (H)	336.23
Plumber	Male	31	6.71 (H)	266.79
Tool & Die	Male	17	5.73 (H)	235.23
Welder	Male	7	220.70 (W)	---
Welder	Male	316	7.43 (H)	299.16

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations				
Boiler-Operator	Male	22	11,276.01 (A)	216.85
Boiler-Operator	Male	10	1,063.00 (M)	245.31
Boiler-Operator	Male	19	228.09 (W)	—
Boiler-Operator	Male	73	6.53 (H)	262.34
Char-Person	Male	12	4.30 (H)	172.25
Char-Person	Female	25	172.58 (W)	—
Char-Person	Female	203	3.44 (H)	136.06
Cleaner	Male	6	10,608.83 (A)	204.02
Cleaner	Male	147	4.92 (H)	199.08
Cleaner	Female	5	3.91 (H)	161.72
Janitor	Male	37	9,303.86 (A)	178.92
Janitor	Male	22	717.14 (M)	165.49
Janitor	Male	51	185.40 (W)	—
Janitor	Male	131	4.55 (H)	182.58
Janitor	Female	28	3.85 (H)	147.69
Labourer, Non-Production	Male	48	9,952.04 (A)	191.38
Labourer, Non-Production	Male	51	962.66 (M)	222.15
Labourer, Non-Production	Male	33	192.86 (W)	—
Labourer, Non-Production	Male	905	5.36 (H)	218.36
Labourer, Non-Production	Female	44	3.36 (H)	150.17
Security Officer	Male	7	9,763.57 (A)	187.76
Security Officer	Male	65	227.02 (W)	—
Security Officer	Male	1140	4.04 (H)	183.09
Security Officer	Female	16	3.60 (H)	159.80
Shipper	Male	20	703.96 (M)	162.45
Shipper	Male	166	241.90 (W)	—
Shipper	Male	123	5.26 (H)	211.15
Stationary Engineer, 1st Class	Male	7	1,854.51 (M)	427.97
Stationary Engineer, 1st Class	Male	29	6.57 (H)	261.40
Stationary Engineer, 2nd Class	Male	23	15,656.70 (A)	301.09
Stationary Engineer, 2nd Class	Male	8	238.51 (W)	—
Stationary Engineer, 2nd Class	Male	89	8.26 (H)	330.24
Stationary Engineer, 3rd Class	Male	28	12,816.14 (A)	246.47
Stationary Engineer, 3rd Class	Male	7	270.78 (W)	—
Stationary Engineer, 3rd Class	Male	73	7.20 (H)	288.27
Stationary Engineer, 4th Class	Male	7	12,032.00 (A)	231.39
Stationary Engineer, 4th Class	Male	30	6.78 (H)	275.16

PROVINCE OF NOVA SCOTIA	MALE/FEMALE	NUMBER OF EMPLOYEES	SALARY	CALCULATED WEEKLY
Service Occupations (Cont'd)				
Truck Driver, Heavy	Male	32	1,229.48 (M)	283.73
Truck Driver, Heavy	Male	532	5.82 (H)	236.41
Truck Driver, Light	Male	57	262.00 (W)	---
Truck Driver, Light	Male	430	5.37 (H)	214.47
Truck Driver, Industrial	Male	19	211.27 (W)	---
Truck Driver, Industrial	Male	170	5.95 (H)	240.22

PART 4

COUNTY WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY			
Apparal, Shoes			
Salesperson C	12	207.50 (W)	145.00 - 250.00
Bus Transport			
Motor Vehicle Mechanic	11	5.35 (H)	5.00 - 5.65
Calculated Weekly		243.38	240.00 - 226.00
General Merchandising			
Cashier	14	150.93 (W)	143.00 - 183.00
Material Handler General	16	203.25 (W)	186.00 - 220.00
Salesperson C	50	266.73 (W)	182.00 - 357.00
Hospitals			
Cook, Helper	5	8,058.60 (A)	7,956.00 - 8,187.00
Calculated Weekly		154.97	153.00 - 157.44
Cook, Institutional	10	8,932.10 (A)	8,350.00 - 9,430.00
Calculated Weekly		171.77	160.58 - 181.35
Nurse, General	817	12,645.53 (A)	11,877.00 - 14,397.00
Calculated Weekly		247.80	228.41 - 276.81
Nurse, General	37	6.90 (H)	6.15 - 7.48
Calculated Weekly		263.20	230.63 - 280.50
Nursing Assistant	267	9,993.48 (A)	8,959.00 - 11,069.00
Calculated Weekly		192.18	172.29 - 212.87
Hotel, Restaurant			
Bellhop	10	3.13 (H)	3.00 - 3.39
Calculated Weekly		122.41	120.00 - 108.48
Cashier	7	3.24 (H)	3.00 - 3.40
Calculated Weekly		123.29	105.00 - 136.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Hotel, Restaurant (Cont'd)			
Chambermaid	130	3.06 (H)	2.75 - 3.40
Calculated Weekly		114.98	96.25 - 119.00
Cook (M)	14	4.09 (H)	3.45 - 4.61
Calculated Weekly		163.71	138.00 - 184.40
Cook	14	3.73 (H)	3.35 - 4.40
Calculated Weekly		141.53	117.25 - 176.00
Executive Housekeeper	5	165.60 (W)	135.00 - 183.00
Hotel Clerk (M)	12	3.55 (H)	3.00 - 4.09
Calculated Weekly		141.97	120.00 - 163.60
Hotel Clerk (M)	8	176.83 (W)	145.00 - 200.00
Hotel Clerk (F)	23	3.27 (H)	2.75 - 3.80
Calculated Weekly		130.78	110.00 - 152.00
Houseman	12	3.34 (H)	3.15 - 3.67
Calculated Weekly		124.21	110.25 - 146.80
Kitchen Helper (M)	22	3.10 (H)	2.75 - 3.38
Calculated Weekly		111.55	96.25 - 135.20
Kitchen Helper (F)	15	3.07 (H)	2.75 - 3.35
Calculated Weekly		111.73	96.25 - 117.25
Laundry Attendant	7	3.34 (H)	2.80 - 3.67
Calculated Weekly		130.82	112.00 - 146.80
Supervisor	7	292.20 (W)	225.00 - 346.00
Supervisor of Waiters/Waitress	8	171.30 (W)	148.40 - 195.00
Waiter/Waitress (M)	5	2.82 (H)	2.75 - 2.80
Calculated Weekly		101.70	96.25 - 98.00
Waitery/Waitress (F)	40	2.92 (H)	2.75 - 3.10
Calculated Weekly		108.35	96.25 - 124.00
Maintenance Occupations			
Carpenter	6	15,482.00 (A)	11,882.00 - 17,800.00
Calculated Weekly		297.74	228.50 - 342.31
Carpenter	50	6.93 (H)	5.17 - 7.98
Calculated Weekly		276.93	245.58 - 319.20
Carpenter	9	255.18 (W)	179.50 - 325.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Maintenance Occupations (Cont'd)			
Electrician	13	14,672.08 (A)	12,062.00 - 15,434.00
Calculated Weekly		282.16	231.96 - 296.81
Electrician	83	7.99 (H)	6.81 - 9.25
Calculated Weekly		318.65	272.40 - 365.38
Electrician	8	286.50 (W)	200.00 - 350.00
Machinist	89	8.15 (H)	6.86 - 9.25
Calculated Weekly		325.29	274.40 - 365.38
Millwright	66	7.23 (H)	5.80 - 7.75
Calculated Weekly		296.43	278.40 - 310.00
Painter, Brush	6	12,008.83 (A)	11,482.00 - 12,829.00
Calculated Weekly		230.94	220.81 - 246.72
Painter, Brush	24	6.58 (H)	6.24 - 7.31
Calculated Weekly		261.27	249.60 - 292.40
Pipefitter	23	8.58 (H)	7.74 - 9.38
Calculated Weekly		343.22	309.60 - 375.20
Plumber	12	7.97 (H)	7.16 - 8.73
Calculated Weekly		314.27	268.50 - 349.20
Welder	29	7.53 (H)	5.77 - 9.38
Calculated Weekly		306.21	230.80 - 375.20
Motor Vehicle			
Body Repairman	24	302.75 (W)	243.00 - 384.00
Motor Vehicle Mechanic	61	276.10 (W)	193.00 - 301.00
Salesman, Motor Vehicle	35	1,289.01 (M)	950.00 - 1,553.15
Calculated Weekly		297.47	219.23 - 358.42
Salesman, Parts	24	200.83 (W)	170.00 - 230.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations			
Accounting Clerk, Junior (M)	27	8,769.30 (A)	7,958.00 - 9,247.00
Calculated Weekly		168.64	153.04 - 177.83
Accounting Clerk, Junior (M)	8	174.99 (W)	130.00 - 225.00
Accounting Clerk, Junior (F)	73	8,277.26 (A)	7,185.00 - 9,247.00
Calculated Weekly		159.18	138.17 - 177.83
Accounting Clerk, Junior (F)	22	779.77 (M)	585.00 - 866.00
Calculated Weekly		179.95	135.00 - 199.85
Accounting Clerk, Junior (F)	66	162.11 (W)	135.00 - 187.00
Accounting Clerk, Senior (M)	7	1,056.13 (M)	900.00 - 1,250.00
Calculated Weekly		243.72	207.69 - 288.46
Accounting Clerk, Senior (M)	12	243.76 (W)	175.00 - 270.72
Accounting Clerk, Senior (F)	127	10,235.98 (A)	8,700.00 - 11,623.00
Calculated Weekly		196.85	167.31 - 223.52
Accounting Clerk, Senior (F)	5	4.90 (H)	4.54 - 5.35
Calculated Weekly		185.07	181.60 - 187.25
Accounting Clerk, Senior (F)	16	899.96 (M)	790.00 - 1,001.00
Calculated Weekly		207.69	182.31 - 231.00
Accounting Clerk, Senior (F)	90	191.96 (W)	160.00 - 231.00
Analyist, Junior	11	306.48 (W)	210.00 - 385.55
Bookkeeper, Senior (M)	11	15,025.00 (A)	13,831.00 - 16,492.00
Calculated Weekly		288.94	265.98 - 317.16
Bookkeeper, Senior (M)	16	258.98 (W)	192.00 - 317.00
Bookkeeper, Senior (F)	11	12,487.00 (A)	10,000.00 - 14,606.00
Calculated Weekly		240.14	192.31 - 280.89
Bookkeeper, Senior (F)	4	4.66 (H)	4.15 - 5.52
Calculated Weekly		176.49	166.00 - 193.20
Bookkeeper, Senior (F)	16	989.06 (M)	733.00 - 1,452.00
Calculated Weekly		228.25	169.16 - 335.08
Bookkeeper, Senior	19	239.79 (W)	170.00 - 317.30
Bookkeeping, Billing-Calculating, Junior	9	714.06 (M)	691.36 - 781.38
Calculated Weekly		164.78	159.55 - 180.32
Bookkeeping, Billing-Calculating, Junior	14	168.12 (W)	150.00 - 190.00
Bookkeeping, Billing-Calculating, Senior	9	789.17 (M)	565.00 - 874.69
Calculated Weekly		182.12	130.38 - 201.85
Bookkeeping, Billing-Calculating, Senior	15	197.94 (W)	175.00 - 228.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Junior (M)	14	7,605.93 (A)	6,928.00 - 8,190.00
Calculated Weekly		146.27	133.23 - 157.50
Clerk, Junior (M)	11	684.64 (M)	550.00 - 795.00
Calculated Weekly		157.99	126.92 - 183.46
Clerk, Junior (M)	9	204.83 (W)	157.00 - 270.00
Clerk, Junior (F)	175	7,768.88 (A)	6,928.00 - 8,900.00
Calculated Weekly		149.40	133.23 - 171.15
Clerk, Junior (F)	41	618.85 (M)	525.00 - 742.00
Calculated Weekly		142.81	121.16 - 171.23
Clerk, Junior (F)	147	155.66 (W)	135.00 - 181.31
Clerk, Intermediate (M)	74	9,939.51 (A)	8,216.00 - 11,596.00
Calculated Weekly		191.15	158.00 - 223.00
Clerk, Intermediate (M)	14	865.71 (M)	713.00 - 1,071.00
Calculated Weekly		199.78	164.54 - 247.16
Clerk, Intermediate (M)	13	269.53 (W)	184.10 - 347.00
Clerk, Intermediate (F)	530	9,079.18 (A)	7,958.00 - 10,192.00
Calculated Weekly		174.60	153.04 - 196.00
Clerk, Intermediate (F)	50	727.21 (M)	525.00 - 891.43
Calculated Weekly		167.82	121.15 - 205.72
Clerk, Intermediate (F)	416	178.39 (W)	155.00 - 202.18
Clerk, Intermediate (M)	33	13,195.55 (A)	10,020.00 - 18,590.00
Calculated Weekly		253.76	192.69 - 357.50
Clerk, Intermediate (M)	23	1,042.64 (M)	813.00 - 1,357.00
Calculated Weekly		240.61	187.62 - 313.16
Clerk, Intermediate (M)	30	307.37 (W)	225.00 - 421.92
Clerk, Intermediate (F)	159	10,174.81 (A)	7,800.00 - 13,150.00
Calculated Weekly		195.67	150.00 - 252.89
Clerk, Intermediate (F)	22	3.54 (H)	3.00 - 4.50
Calculated Weekly		133.05	120.00 - 171.00
Clerk, Intermediate (F)	61	867.69 (M)	580.00 - 1,145.00
Calculated Weekly		200.24	133.85 - 246.23
Clerk, Intermediate (F)	97	202.97 (W)	170.00 - 227.00
Computer Operator, Junior (M)	7	11,012.00 (A)	9,195.00 - 12,684.00
Calculated Weekly		211.77	176.83 - 243.93
Computer Operator, Junior (M)	9	197.40 (W)	170.00 - 219.00
Computer Operator, Junior (F)	5	10,360.60 (A)	9,035.00 - 11,684.00
Calculated Weekly		199.24	173.75 - 224.70
Computer Operator, Junior (F)	14	181.94 (W)	150.00 - 224.00
Computer Operator, Senior (M)	9	15,829.78 (A)	13,000.00 - 20,514.00
Calculated Weekly		304.42	250.00 - 394.50
Computer Operator, Senior (M)	11	253.00 (W)	197.50 - 285.00
Computer Operator, Senior (F)	10	200.41 (W)	175.00 - 250.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Cost Clerk	7	227.18 (W)	166.75 - 288.46
Draughtsmen, Junior	7	11,437.71 (A)	10,762.00 - 12,116.00
Calculated Weekly		219.96	206.96 - 233.00
Draughtsmen, Intermediate	17	13,440.29 (A)	12,111.00 - 14,610.00
Calculated Weekly		258.47	232.90 - 280.96
Draughtsmen, Senior	17	15,380.41 (A)	14,608.00 - 15,959.00
Calculated Weekly		295.78	232.90 - 280.96
Draughtsmen, Senior	8	317.29 (W)	272.00 - 333.56
Filing Clerk	15	671.80 (M)	554.00 - 795.00
Calculated Weekly		155.03	127.85 - 183.46
Filing Clerk	27	140.45 (W)	122.50 - 159.91
Keypunch Operator, Junior	17	8,446.65 (A)	7,573.00 - 9,500.00
Calculated Weekly		162.44	145.64 - 182.69
Keypunch Operator, Junior	28	160.20 (W)	143.15 - 178.84
Keypunch Operator, Senior	27	9,363.22 (A)	8,731.00 - 9,762.00
Calculated Weekly		180.06	167.91 - 187.73
Keypunch Operator, Senior	86	189.07 (W)	173.50 - 202.18
Office Manager (M)	54	18,448.94 (A)	13,000.00 - 23,500.00
Calculated Weekly		354.79	250.00 - 451.93
Office Manager (M)	68	1,384.22 (M)	1,124.00 - 1,790.00
Calculated Weekly		319.44	259.39 - 413.08
Office Manager (M)	57	378.48 (W)	245.00 - 505.96
Office Manager (F)	22	14,894.95 (A)	10,986.00 - 20,000.00
Calculated Weekly		286.44	211.27 - 384.62
Office Manager (F)	15	1,349.52 (M)	1,078.00 - 1,525.00
Calculated Weekly		311.43	248.77 - 351.93
Office Manager (F)	10	325.54 (W)	268.45 - 375.98
Office Person (M)	26	8,969.65 (A)	7,748.00 - 11,024.00
Calculated Weekly		172.50	149.00 - 212.00
Office Person (M)	6	159.17 (W)	145.00 - 172.00
Office Person (F)	15	143.48 (W)	137.08 - 155.00
Off-Set Operator	5	11,214.20 (A)	10,304.00 - 11,655.00
Calculated Weekly		215.66	198.16 - 224.14

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Order Clerk (M)	21	221.68 (W)	184.62 - 256.00
Order Clerk (F)	10	159.33 (W)	135.00 - 177.00
Programmer, Junior (M)	6	212.44 (W)	190.00 - 250.00
Programmer, Junior (F)	8	14,016.63 (A)	12,127.00 - 15,632.00
Calculated Weekly		269.55	233.21 - 300.62
Programmer, Junior (F)	7	229.38 (W)	217.40 - 240.39
Programmer, Senior (M)	9	19,684.11 (A)	18,795.00 - 21,396.00
Calculated Weekly		378.54	361.45 - 410.95
Programmer, Senior (F)	7	274.80 (W)	255.00 - 290.00
Secretary, Junior	49	839.47 (M)	663.00 - 1,045.00
Calculated Weekly		193.73	153.00 - 241.16
Secretary, Junior	75	178.87 (W)	151.00 - 207.00
Secretary, Senior	118	11,599.23 (A)	9,548.00 - 12,800.00
Calculated Weekly		223.06	183.62 - 246.16
Secretary, Senior	6	5.28 (H)	4.95 - 5.49
Calculated Weekly		192.53	198.00 - 192.15
Secretary, Senior	58	903.32 (M)	710.00 - 1,085.00
Calculated Weekly		208.46	163.85 - 250.39
Secretary, Senior	142	207.26 (W)	168.00 - 246.00
Stenographer, Junior	145	8,072.52 (A)	7,350.00 - 9,200.00
Calculated Weekly		155.24	141.35 - 176.93
Stenographer, Junior	14	717.23 (M)	540.00 - 890.00
Calculated Weekly		165.52	124.62 - 205.39
Stenographer, Junior	58	161.06 (W)	140.96 - 187.25
Stenographer, Senior	234	8,988.45 (A)	8,216.00 - 10,300.00
Calculated Weekly		172.86	158.00 - 198.08
Stenographer, Senior	29	823.41 (M)	720.00 - 980.00
Calculated Weekly		190.02	166.16 - 226.16
Stenographer, Senior	53	189.54 (W)	163.00 - 202.18
Stock Clerk (M)	36	9,109.92 (A)	7,185.00 - 9,256.00
Calculated Weekly		175.19	138.17 - 178.00
Stock Clerk (M)	6	885.12 (M)	755.77 - 986.92
Calcualted Weekly		204.26	174.41 - 227.75
Stock Clerk (M)	22	216.71 (W)	163.00 - 266.05

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Stock Clerk (F)	40	9,004.98 (A)	8,473.00 - 9,247.00
Calculated Weekly		173.17	162.94 - 177.83
Stock Clerk (F)	17	157.71 (W)	136.00 - 182.00
Telephone Switchboard Operator	88	8,218.19 (A)	7,147.00 - 9,388.00
Calculated Weekly		158.04	137.45 - 180.54
Telephone Switchboard Operator	13	4.13 (H)	3.30 - 4.74
Calculated Weekly		151.84	132.00 - 165.90
Telephone Switchboard Operator	23	652.26 (M)	530.00 - 815.00
Calculated Weekly		150.52	122.31 - 188.08
Telephone Switchboard Operator	55	168.92 (W)	138.46 - 195.00
Teletypist	7	7,726.86 (A)	6,500.00 - 9,200.00
Calculated Weekly		148.60	125.00 - 176.93
Teletypist	5	747.60 (M)	633.00 - 730.00
Calculated Weekly		172.53	146.08 - 168.46
Transcribing Machine Operator, Junior	20	10,759.95 (A)	7,180.00 - 17,400.00
Calculated Weekly		206.92	138.08 - 334.62
Transcribing Machine Operator, Junior	18	621.24 (M)	598.00 - 648.00
Calculated Weekly		143.37	138.00 - 149.54
Transcribing Machine Operator, Junior	7	161.10 (W)	156.00 - 163.95
Transcribing Machine Operator, Senior	5	10,222,60 (A)	9,204.00 - 10,730.00
Calculated Weekly		196.59	177.00 - 206.35
Transcribing Machine Operator, Senior	19	756.50 (M)	682.00 - 792.00
Calculated Weekly		174.58	157.39 - 182.77
Transcribing Machine Operator, Senior	9	182.62 (W)	170.50 - 200.00
Typist, Junior	172	7,676.85 (A)	6,650.00 - 8,408.00
Calculated Weekly		147.63	127.89 - 161.69
Typist, Junior	5	4.07 (H)	3.90 - 4.35
Calculated Weekly		153.83	185.25 - 152.25
Typist, Junior	53	626.78 (M)	552.00 - 704.38
Calculated Weekly		144.64	127.38 - 162.55
Typist, Junior	69	152.34 (W)	130.00 - 180.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Office Occupations (Cont'd)			
Typist, Senior	280	8,613.67 (A)	7,748.00 - 9,247.00
Calculated Weekly		165.65	149.00 - 177.83
Typist, Senior	13	4.54 (H)	4.29 - 4.78
Calculated Weekly		168.93	171.60 - 167.30
Typist, Senior	53	724.81 (M)	674.00 - 755.00
Calculated Weekly		167.27	155.54 - 174.23
Typist, Senior	59	177.05 (W)	151.10 - 202.18
Other Retail			
Salesclerks A	72	3.59 (H)	2.95 - 4.00
Calculated Weekly		137.48	118.00 - 150.00
Radio & T.V.			
Announcer, General	34	17,864.76 (A)	10,000.00 - 29,268.00
Calculated Weekly		343.56	192.31 - 562.85
Savings, Credits, Investments			
Credit Officer (M)	42	15,403.74 (A)	13,038.00 - 18,444.00
Calculated Weekly		296.23	250.73 - 354.69
Credit Officer (M)	18	1,441.83 (M)	875.00 - 1,983.00
Calculated Weekly		332.73	201.92 - 457.62
Credit Officer (F)	17	12,568.53 (A)	10,000.00 - 14,900.00
Calculated Weekly		241.71	192.31 - 286.54
Teller	53	140.56 (W)	129.23 - 153.27
Service			
Char-person	6	4.02 (H)	3.67 - 3.75
Calculated Weekly		159.70	155.98 - 150.00
Char-person	129	3.44 (H)	3.00 - 3.75
Calculated Weekly		135.04	120.00 - 140.63
Char-person	10	157.70 (W)	150.00 - 180.00
Cleaner	36	4.22 (H)	3.00 - 5.05
Calculated Weekly		173.58	118.50 - 202.00
Cleaner	23	200.81 (W)	180.00 - 233.24

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Service (Cont'd)			
Janitor	10	4.91 (H)	3.25 - 6.18
Calculated Weekly		199.06	113.75 - 247.20
Janitor	18	195.72 (W)	161.60 - 233.24
Labourer, Non-Production	44	10,085.55 (A)	9,874.00 - 10,455.00
Calculated Weekly		193.95	189.89 - 201.06
Labourer, Non-Production	261	5.68 (H)	4.30 - 6.18
Calculated Weekly		235.86	206.40 - 247.20
Labourer, Non-Production	49	975.42 (M)	900.15 - 1,148.00
Calculated Weekly		225.10	207.73 - 264.92
Security Officer	5	9,727.00 (A)	9,327.00 - 9,327.00
Calculated Weekly		187.06	179.37 - 179.37
Security Officer	16	3.60 (H)	3.00 - 4.15
Calculated Weekly		159.80	118.50 - 199.20
Shipper	39	5.99 (H)	4.71 - 7.35
Calculated Weekly		241.33	188.40 - 294.00
Shipper	10	663.62 (M)	583.33 - 715.00
Calculated Weekly		153.15	134.62 - 165.00
Shipper	78	246.53 (W)	204.60 - 264.45
Stationary Engineer 2nd Class	21	15,935.62 (A)	16,021.00 - 16,021.00
Calculated Weekly		306.46	308.10 - 308.10
Stationary Engineer 2nd Class	5	6.95 (H)	6.78 - 7.04
Calculated Weekly		274.64	271.20 - 264.00
Stationary Engineer 3rd Class	15	13,401.80 (A)	12,638.00 - 13,796.00
Calculated Weekly		257.73	243.04 - 265.31
Stationary Engineer 3rd Class	11	7.34 (H)	5.76 - 8.70
Calculated Weekly		289.33	216.00 - 348.00
Truck Driver, Heavy	260	6.16 (H)	4.93 - 7.26
Calculated Weekly		247.33	216.92 - 290.40
Truck Driver, Industrial	36	6.29 (H)	4.93 - 9.25
Calculated Weekly		254.07	216.92 - 365.38
Truck Driver, Light	162	5.35 (H)	4.04 - 6.57
Calculated Weekly		212.14	161.60 - 262.80

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX COUNTY (CONT'D)			
Truck Transport			
Truck Driver Helper	11	4.27 (H)	3.75 - 5.00
Calculated Weekly		170.91	150.00 - 200.00
Urban Transport			
Motor Vehicle Mechanic	16	5.70 (H)	5.47 - 5.89
Calculated Weekly		210.02	218.80 - 235.60
Wholesale			
Material Handler	20	4.56 (H)	4.52 - 4.55
Calculated Weekly		196.12	198.88 - 182.00
Material Handler	26	200.59 (W)	155.77 - 250.00
Order Filler	51	4.44 (H)	3.00 - 5.12
Calculated Weekly		191.31	135.00 - 204.80
Order Filler	15	806.80 (M)	600.00 - 1,125.00
Calculated Weekly		186.19	138.46 - 259.62
Order Filler	30	199.69 (W)	150.00 - 245.00
Package Handler	6	170.05 (W)	154.00 - 175.00
Receiving Clerk	7	4.95 (H)	4.03 - 6.23
Calculated Weekly		200.13	161.20 - 249.20
Receiving Clerk	20	217.09 (W)	155.00 - 275.00
Salesman Counter	13	213.63 (W)	170.00 - 265.00
Salesman, Retail	20	3.78 (H)	3.00 - 4.93
Calculated Weekly		168.26	135.00 - 216.92
Salesman, Retail	36	1,295.42 (M)	831.00 - 1,682.00
Calculated Weekly		298.94	191.77 - 388.16
Salesman, Retail	60	248.33 (W)	180.00 - 312.00
Salesman, Wholesale	26	20,252.15 (A)	14,971.00 - 30,629.00
Calculated Weekly		389.47	287.91 - 589.03
Salesman, Wholesale	18	1,472.42 (M)	1,165.00 - 1,845.00
Calculated Weekly		339.79	268.85 - 425.77
Salesman, Wholesale	39	278.52 (W)	207.69 - 363.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY			
Fish Products			
Fish Cleaner, Cutter	12	4.34 (H)	3.90 - 4.65
Calculated Weekly		173.50	156.00 - 186.00
Packager, Hand	25	3.90 (H)	3.15 - 4.40
Calculated Weekly		156.00	126.00 - 176.00
Hospitals			
Diagnostic Radiological Technician	18	6.36 (H)	5.90 - 6.73
Calculated Weekly		247.04	236.00 - 252.38
Housekeeping Aide	63	3.60 (H)	3.51 - 3.60
Calculated Weekly		143.83	140.40 - 144.00
Medical Laboratory Technician	16	5.74 (H)	4.44 - 6.73
Calculated Weekly		217.84	177.60 - 252.38
Nurse, General	252	7.18 (H)	6.07 - 7.67
Calculated Weekly		269.21	227.63 - 287.63
Nursing Aide	14	3.90 (H)	3.66 - 4.28
Calculated Weekly		153.09	146.40 - 160.50
Nursing Assistant	70	4.67 (H)	4.36 - 4.83
Calculated Weekly		178.30	163.50 - 193.20
Hotel, Restaurant			
Chambermaid	22	3.07 (H)	3.00 - 3.18
Calculated Weekly		122.80	120.00 - 127.20
Maintenance			
Carpenter	63	6.80 (H)	6.01 - 8.38
Calculated Weekly		272.59	240.40 - 335.20
Carpenter	6	236.78 (W)	204.54 - 247.20
Electrician	207	6.84 (H)	6.41 - 7.74
Calculated Weekly		273.44	256.40 - 309.60

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY			
Maintenance (Cont'd)			
Machinist	82	6.87 (H)	6.41 - 7.74
Calculated Weekly		274.89	256.40 - 309.60
Millwright	155	6.75 (H)	6.22 - 8.86
Calculated Weekly		270.20	248.80 - 354.40
Painter, Brush	10	6.20 (H)	6.26 - 6.35
Calculated Weekly		248.16	250.40 - 254.00
Pipefitter	62	7.35 (H)	6.59 - 8.86
Calculated Weekly		293.84	263.60 - 354.40
Plumber	8	6.25 (H)	5.78 - 6.36
Calculated Weekly		249.90	231.20 - 254.40
Welder	108	6.83 (H)	6.22 - 8.86
Calculated Weekly		273.25	248.80 - 354.40
Office Occupations			
Accounting Clerk, Junior (F)	8	10,744.50 (A)	9,700.00 - 12,300.00
Calculated Weekly		206.63	186.54 - 236.54
Accounting Clerk, Junior (F)	6	4.30 (H)	4.06 - 4.40
Calculated Weekly		163.26	162.40 - 165.00
Accounting Clerk, Junior (F)	6	165.24 (W)	155.00 - 195.00
Accounting Clerk, Senior (M)	7	220.57 (W)	187.00 - 250.00
Accounting Clerk, Senior (F)	11	10,822.73 (A)	8,950.00 - 13,126.00
Calculated Weekly		208.13	172.12 - 252.42
Accounting Clerk, Senior (F)	6	5.44 (H)	4.68 - 6.59
Calculated Weekly		202.13	187.20 - 230.65
Accounting Clerk, Senior (F)	6	219.23 (W)	205.00 - 224.02
Bookkeeper, Senior (M)	6	280.07 (W)	251.00 - 289.15
Bookkeeper, Senior (F)	6	966.83 (M)	636.00 - 1,165.00
Calculated Weekly		223.12	146.77 - 268.85
Bookkeeper, Senior (F)	7	180.71 (W)	135.00 - 200.00
Bookkeeping, Billing-Calculating, Senior	6	166.17 (W)	165.00 - 173.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY			
Office Occupations (Cont'd)			
Clerk, Junior (F)	23	8,470.52 (A)	7,350.00 - 9,065.00
Calculated Weekly		162.90	141.35 - 174.33
Clerk, Junior (F)	13	4.14 (H)	3.35 - 5.78
Calculated Weekly		156.81	134.00 - 202.30
Clerk, Junior (F)	11	170.22 (W)	151.25 - 192.00
Clerk, Intermediate (M)	12	226.86 (W)	145.00 - 276.93
Clerk, Intermediate (F)	34	9,174.88 (A)	8,200.00 - 10,300.00
Calculated Weekly		176.44	157.70 - 198.08
Clerk, Intermediate (F)	8	4.66 (H)	3.75 - 6.05
Calculated Weekly		173.67	150.00 - 211.75
Clerk, Intermediate (F)	17	188.09 (W)	155.00 - 225.91
Clerk, Intermediate (M)	12	264.01 (W)	230.76 - 303.70
Clerk, Intermediate (F)	10	10,782.40 (A)	9,698.00 - 12,190.00
Calculated Weekly		207.35	186.50 - 234.42
Clerk, Intermediate (F)	24	4.49 (H)	4.04 - 5.23
Calculated Weekly		169.04	151.50 - 193.51
Clerk, Intermediate (F)	5	869.80 (M)	756.00 - 852.00
Calculated Weekly		200.73	174.46 - 196.62
Clerk, Intermediate (F)	7	250.36 (W)	215.00 - 300.00
Cost Clerk	6	322.21 (W)	293.53 - 355.77
Office Manager	11	335.47 (W)	257.00 - 410.00
Office Manager	7	1,264.10 (M)	1,130.77 - 1,367.38
Calculated Weekly		291.72	260.95 - 315.55
Secretary, Junior	15	9,858.07 (A)	9,265.00 - 10,700.00
Calculated Weekly		189.58	178.17 - 205.77
Secretary, Junior	9	909.05 (M)	891.42 - 947.00
Calculated Weekly		209.78	205.71 - 218.54
Secretary, Junior	8	170.12 (W)	153.00 - 196.27
Secretary, Senior	14	11,642.50 (A)	10,403.00 - 12,534.00
Calculated Weekly		223.90	200.06 - 241.04
Secretary, Senior	16	985.46 (M)	767.00 - 1,125.00
Calculated Weekly		227.42	177.00 - 259.62
Secretary, Senior	15	216.84 (W)	174.33 - 240.00
Stenographer, Junior	18	8,765.72 (A)	7,950.00 - 9,350.00
Calculated Weekly		168.57	152.89 - 179.81
Stenographer, Junior	10	5.05 (H)	4.30 - 5.54
Calculated Weekly		184.09	172.00 - 193.90
Stenographer, Junior	6	140.91 (W)	128.00 - 150.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY			
Office Occupations (Cont'd)			
Stenographer, Senior	23	206.25 (W)	199.48 - 216.69
Telephone Switchboard Operator	14	4.09 (H)	3.65 - 5.30
Calculated Weekly		156.05	146.00 - 185.50
Telephone Switchboard Operator	8	8,587.13 (A)	7,834.00 - 9,200.00
Calculated Weekly		165.14	150.66 - 176.93
Telephone Switchboard Operator	7	683.83 (M)	553.83 - 700.00
Calculated Weekly		157.81	150.89 - 161.54
Telephone Switchboard Operator	6	190.33 (W)	153.00 - 224.31
Typist, Junior	6	8,789.00 (A)	7,700.00 - 9,698.00
Calculated Weekly		169.02	148.08 - 186.50
Typist, Junior	5	3.58 (H)	3.57 - 3.69
Calculated Weekly		141.34	142.80 - 147.60
Typist, Junior	6	158.73 (W)	130.00 - 196.60
Typist, Senior	31	9,052.13 (A)	8,473.00 - 9,961.00
Calculated Weekly		174.08	162.94 - 191.56
Service			
Boiler Operator	32	6.28 (H)	4.58 - 8.86
Calculated Weekly		251.16	183.20 - 354.40
Labourer, Non-Production	269	5.83 (H)	5.60 - 6.35
Calculated Weekly		233.25	224.00 - 254.00
Labourer, Non-Production	5	210.62 (W)	194.16 - 237.20
Security Officer	49	6.26 (H)	5.98 - 7.28
Calculated Weekly		250.38	239.20 - 291.20
Shipper	24	4.87 (H)	4.09 - 6.59
Calculated Weekly		194.63	163.60 - 263.60
Shipper	53	246.47 (W)	212.77 - 265.00
Truck Driver, Heavy	51	6.25 (H)	5.39 - 6.43
Calculated Weekly		252.45	215.60 - 257.20
Truck Driver, Industrial	45	6.06 (H)	5.91 - 6.21
Calculated Weekly		242.29	236.40 - 248.40
Truck Driver, Light	81	5.74 (H)	4.73 - 6.35
Calculated Weekly		228.29	189.20 - 254.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
CAPE BRETON COUNTY			
Shipbuilding			
Engine Fitter	19	5.85 (H)	5.44 - 6.30
Calculated Weekly		234.17	217.60 - 252.00
Shipwright	11	6.22 (H)	5.88 - 6.55
Calculated Weekly		248.69	235.20 - 262.00
Welder, Combination	13	6.04 (H)	5.90 - 6.30
Calculated Weekly		241.57	236.00 - 252.00
Wholesale			
Material Handler	10	184.80 (W)	162.00 - 210.00
Order Filler	15	208.33 (W)	188.00 - 227.00
Receiving Clerk	4	190.00 (W)	130.00 - 220.00
Salesman, Retail	10	253.80 (W)	195.00 - 298.00
Salesman, Wholesale	30	236.90 (W)	165.00 - 297.00

PART 5

URBAN AREA WAGE RATES AND SALARIES

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX			
Apparel, Shoes			
Salesperson C (F)	12	207.50 (W)	145.00 - 250.00
Bus Transport			
Motor Vehicle Mechanic	11	5.35 (H)	5.00 - 5.65
Calculated Weekly		243.38	240.00 - 226.00
General Merchandising			
Cashier	14	150.93 (W)	143.00 - 183.00
Material Handler, General	16	203.25 (W)	186.00 - 220.00
Salesperson C (M)	50	266.73 (W)	182.00 - 357.00
Hospitals			
Cook, Helper	5	8,058.60 (A)	7,956.00 - 8,187.00
Calculated Weekly		154.97	153.00 - 157.44
Cook, Institutional	10	8,932.10 (A)	8,350.00 - 9,430.00
Calculated Weekly		171.77	160.58 - 181.35
Nurse, General	817	12,645.53 (A)	11,877.00 - 14,397.00
Calculated Weekly		243.18	228.41 - 276.87
Nurse, General	37	6.90 (H)	6.15 - 7.48
Calculated Weekly		263.20	230.63 - 280.50
Nursing Assistant	267	9,993.48 (A)	8,959.00 - 11,069.00
Calculated Weekly		192.18	172.29 - 212.87
Hotel, Restaurant			
Bellhop	10	3.13 (H)	3.00 - 3.39
Calculated Weekly		122.41	120.00 - 135.60
Cashier	7	3.24 (H)	3.00 - 3.40
Calculated Weekly		123.29	105.00 - 136.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Hotel, Restaurant (Cont'd)			
Chambermaid	130	3.06 (H)	2.75 - 3.40
Calculated Weekly		114.98	96.25 - 119.00
Cook (M)	14	4.09 (H)	3.45 - 4.61
Calculated Weekly		163.71	138.00 - 184.40
Cook (F)	14	3.73 (H)	3.35 - 4.40
Calculated Weekly		141.53	117.25 - 176.00
Executive Housekeeper	5	165.60 (W)	135.00 - 183.00
Hotel Clerk (M)	12	3.55 (H)	3.00 - 4.09
Calculated Weekly		141.97	120.00 - 163.60
Hotel Clerk (M)	8	176.83 (W)	145.00 - 200.00
Hotel Clerk (F)	23	3.27 (H)	2.75 - 3.80
Calculated Weekly		130.78	110.00 - 152.00
Houseman	12	3.34 (H)	3.15 - 3.67
Calculated Weekly		124.21	110.25 - 146.80
Kitchen Helper (M)	22	3.10 (H)	2.75 - 3.38
Calculated Weekly		111.55	96.25 135.20
Kitchen Helper (F)	15	3.07 (H)	2.75 - 3.38
Calculated Weekly		111.73	96.25 - 117.25
Laundry Attendant	7	3.34 (H)	2.80 - 3.67
Calculated Weekly		130.82	112.00 - 146.80
Supervisor	7	292.20 (W)	225.00 - 346.00
Supervisor of Waiter/Waitress	8	171.30 (W)	148.40 - 195.00
Waiter/Waitress (M)	5	2.82 (H)	2.75 - 2.80
Calculated Weekly		101.70	96.25 - 98.00
Waiter/Waitress (F)	40	2.92 (H)	2.75 - 3.10
Calculated Weekly		108.35	96.25 - 124.00
Maintenance Trades			
Carpenter	6	15,482.00 (A)	11,882.00 - 17,800.00
Calculated Weekly		297.74	228.50 - 342.31
Carpenter	49	6.96 (H)	5.34 - 7.98
Calculated Weekly		277.57	200.25 - 319.20

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Maintenance Trades (Cont'd)			
Carpenter	7	258.50 (W)	179.50 - 325.00
Electrician	13	14,672.08 (A)	12,062.00 - 15,434.00
Calculated Weekly		282.16	231.96 - 296.81
Electrician	83	7.99 (H)	6.81 - 9.25
Calculated Weekly		318.65	272.40 - 365.38
Electrician	8	286.50 (W)	200.00 - 350.00
Machinist	89	8.15 (H)	6.86 - 9.25
Calculated Weekly		325.29	274.40 - 365.38
Millwright	62	7.36 (H)	6.10 - 9.42
Calculated Weekly		299.51	292.80 - 353.25
Painter, Brush	6	12,008.83 (A)	11,482.00 - 12,829.00
Calculated Weekly		230.94	220.81 - 246.72
Painter, Brush	24	6.58 (H)	6.24 - 7.31
Calculated Weekly		261.27	249.60 - 292.40
Pipefitter	23	8.58 (H)	7.74 - 9.38
Calculated Weekly		343.22	309.60 - 375.20
Plumber	12	7.97 (H)	7.16 - 8.73
Calculated Weekly		314.27	268.50 - 349.20
Welder	28	7.62 (H)	5.87 - 9.38
Calculated Weekly		308.49	234.80 - 375.20
Motor Vehicle			
Body Repairman	24	302.75 (W)	243.00 - 384.00
Motor Vehicle Mechanic	61	276.10 (W)	193.00 - 301.00
Motor Vehicle Salesman	35	1,289.01 (M)	950.00 - 1,553.15
Calculated Weekly		297.47	219.23 - 358.42
Salesman, Parts	24	200.83 (W)	170.00 - 230.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations			
Accounting Clerk, Junior (M)	27	8,769.30 (A)	7,958.00 - 9,247.00
Calcualted Weekly		168.64	153.04 - 177.83
Accounting Clerk, Junior (M)	8	174.99 (W)	130.00 - 225.00
Accounting Clerk, Junior (F)	73	8,277.26 (A)	7,185.00 - 9,247.00
Calculated Weekly		159.18	138.17 - 177.83
Accounting Clerk, Junior (F)	22	779.77 (M)	585.00 - 866.00
Calculated Weekly		179.95	135.00 - 199.85
Accounting Clerk, Junior (F)	66	162.11 (W)	135.00 - 187.00
Accounting Clerk, Senior (M)	7	1,056.13 (M)	900.00 - 1,250.00
Calculated Weekly		243.72	207.69 - 288.46
Accounting Clerk, Senior (M)	12	243.76 (W)	175.00 - 270.72
Accounting Clerk, Senior (F)	127	10,235.98 (A)	8,700.00 - 11,623.00
Calculated Weekly		196.85	167.31 - 223.52
Accounting Clerk, Senior (F)	5	4.90 (H)	4.54 - 5.35
Calculated Weekly		185.07	181.60 - 187.25
Accounting Clerk, Senior (F)	16	899.96 (M)	790.00 - 1,001.00
Calculated Weekly		207.69	182.31 - 231.00
Accounting Clerk, Senior (F)	88	192.37 (W)	160.00 - 231.00
Analyst, Junior	11	306.48 (W)	210.00 - 285.55
Bookkeeper, Senior	11	15,025.00 (A)	13,831.00 - 16,492.00
Calculated Weekly		288.94	265.98 - 317.16
Bookkeeper, Senior	16	258.98 (W)	192.00 - 317.00
Bookkeeper, Senior	11	12,487.00 (A)	10,000.00 - 14,606.00
Calculated Weekly		240.14	192.31 - 280.89
Bookkeeper, Senior	4	4.66 (H)	4.15 - 5.52
Calculated Weekly		176.49	166.00 - 193.20
Bookkeeper, Senior	16	989.06 (M)	733.00 - 1,452.00
Calculated Weekly		228.25	169.16 - 335.08
Bookkeeper, Senior	18	241.47 (W)	170.00 - 317.30
Bookkeeping, Billing-Calculating, Junior	9	714.06 (M)	691.36 - 781.38
Calculated Weekly		164.78	159.55 - 180.32
Bookkeeping, Billing-Calculating, Junior	14	168.12 (W)	150.00 - 190.00
Bookkeeping, Billing-Calculating, Senior	9	789.17 (M)	565.00 - 874.69
Calculated Weekly		182.12	130.38 - 201.85
Bookkeeping, Billing-Calculating, Senior	15	197.94 (W)	175.00 - 228.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Clerk, Junior (M)	14	7,605.93 (A)	6,928.00 - 8,190.00
Calculated Weekly		146.27	133.23 - 157.50
Clerk, Junior (M)	11	684.64 (M)	550.00 - 795.00
Calculated Weekly		157.99	126.92 - 183.46
Clerk, Junior (M)	9	204.83 (W)	157.00 - 270.00
Clerk, Junior (F)	175	7,768.88 (A)	6,928.00 - 8,900.00
Calculated Weekly		149.40	133.23 - 171.15
Clerk, Junior (F)	41	618.85 (M)	525.00 - 742.00
Calculated Weekly		142.81	121.16 - 171.23
Clerk, Junior (F)	147	155.66 (W)	135.00 - 181.31
Clerk, Intermediate (M)	74	9,939.51 (A)	8,216.00 - 11,596.00
Calculated Weekly		191.15	158.00 - 223.00
Clerk, Intermediate (M)	14	865.71 (M)	713.00 - 1,071.00
Calculated Weekly		199.78	164.54 - 247.16
Clerk, Intermediate (M)	13	269.53 (W)	184.10 - 347.00
Clerk, Intermediate (F)	530	9,079.18 (A)	7,958.00 - 10,192.00
Calculated Weekly		174.60	153.04 - 196.00
Clerk, Intermediate (F)	50	727.21 (M)	525.00 - 891.43
Calculated Weekly		167.82	121.15 - 205.72
Clerk, Intermediate (F)	414	178.53 (W)	155.00 - 202.18
Clerk, Intermediate (M)	33	13,195.55 (A)	10,020.00 - 18,590.00
Calculated Weekly		253.76	192.69 - 357.50
Clerk, Intermediate (M)	23	1,042.64 (M)	813.00 - 1,357.00
Calculated Weekly		240.61	187.62 - 313.16
Clerk, Intermediate (M)	30	307.37 (W)	225.00 - 421.92
Clerk, Intermediate (F)	159	10,174.81 (A)	7,800.00 - 13,150.00
Calculated Weekly		195.67	150.00 - 252.89
Clerk, Intermediate (F)	22	3.54 (H)	3.00 - 4.50
Calculated Weekly		133.05	120.00 - 171.00
Clerk, Intermediate (F)	61	867.69 (M)	580.00 - 1,145.00
Calculated Weekly		200.24	133.85 - 264.23
Clerk, Intermediate (F)	97	202.97 (W)	170.00 - 227.00
Computer Operator, Junior (M)	7	11,012.00 (A)	9,195.00 - 12,684.00
Calculated Weekly		211.77	176.83 - 243.93
Computer Operator, Junior (M)	9	197.40 (W)	170.00 - 219.00
Computer Operator, Junior (F)	5	10,360.60 (A)	9,035.00 - 11,684.00
Calculated Weekly		199.24	173.75 - 224.70
Computer Operator, Junior (F)	14	181.94 (W)	150.00 - 224.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Computer Operator, Senior (M)	9	15,829.78 (A)	13,000.00 - 20,514.00
Calculated Weekly		304.42	250.00 - 394.50
Computer Operator, Senior (M)	11	253.00 (W)	197.50 - 285.00
Computer Operator, Senior (F)	10	200.41 (W)	175.00 - 250.00
Cost Clerk	7	227.18 (W)	166.75 - 288.46
Draughtsmen, Junior	7	11,437.71 (A)	10,762.00 - 12,116.00
Calculated Weekly		219.96	206.96 - 233.00
Draughtsmen, Intermediate	17	13,440.29 (A)	12,111.00 - 14,610.00
Calculated Weekly		258.47	232.90 - 280.96
Draughtsmen, Senior	6	310.45 (W)	272.00 - 333.56
Draughtsmen, Senior	17	15,380.41 (A)	14,608.00 - 15,959.00
Calculated Weekly		295.78	280.92 - 306.90
Filing Clerk	50	7,478.44 (A)	6,340.00 - 8,950.00
Calculated Weekly		143.82	121.92 - 172.12
Filing Clerk	15	671.80 (M)	554.00 - 795.00
Calculated Weekly		155.03	127.85 - 183.46
Filing Clerk	27	140.45 (W)	122.50 - 159.91
Keypunch Operator, Junior	17	8,446.65 (A)	7,573.00 - 9,500.00
Calculated Weekly		162.44	145.64 - 182.69
Keypunch Operator, Junior	28	160.20 (W)	143.15 - 178.84
Keypunch Operator, Senior	27	9,363.22 (A)	8,731.00 - 9,762.00
Calculated Weekly		180.06	167.91 - 187.73
Keypunch Operator, Senior	86	189.07 (W)	173.50 - 202.18
Office Manager (M)	54	18,448.94 (A)	13,000.00 - 23,500.00
Calculated Weekly		354.79	250.00 - 451.93
Office Manager (M)	67	1,376.40 (M)	1,124.00 - 1,750.00
Calculated Weekly		317.63	259.39 - 403.85
Office Manager (M)	57	378.48 (W)	245.00 - 505.96
Office Manager (F)	22	14,894.85 (A)	10,986.00 - 20,000.00
Calculated Weekly		286.44	211.27 - 384.62
Office Manager (F)	15	1,349.52 (M)	1,078.00 - 1,525.00
Calculated Weekly		311.43	248.77 - 351.93
Office Manager (F)	10	325.54 (W)	268.54 - 375.98

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Office Person (M)	26	8,969.65 (A)	7,748.00 - 11,024.00
Calculated Weekly		172.50	149.00 - 212.00
Office Person (M)	6	159.17 (W)	145.00 - 172.00
Office Person (F)	15	143.48 (W)	137.08 - 155.00
Off-Set Operator	5	11,214.20 (A)	10,304.00 - 11,655.00
Calculated Weekly		215.66	198.16 - 224.14
Order Clerk (M)	21	221.68 (W)	184.62 - 256.00
Order Clerk (F)	6	850.00 (M)	659.00 - 1,045.00
Calculated Weekly		196.16	152.08 - 241.16
Order Clerk (F)	10	159.33 (W)	135.00 - 177.00
Programmer, Junior (M)	6	212.44 (W)	190.00 - 250.00
Programmer, Junior (F)	8	14,016.63 (A)	12,127.00 - 15,632.00
Calculated Weekly		269.55	233.21 - 300.62
Programmer, Junior (F)	7	229.38 (W)	217.40 - 240.39
Programmer, Senior (M)	9	19,694.11 (A)	18,795.00 - 21,369.00
Calculated Weekly		378.54	361.45 - 410.95
Programmer, Senior (M)	7	274.80 (W)	255.00 - 290.00
Secretary, Junior	49	839.47 (M)	663.00 - 1,045.00
Calculated Weekly		193.73	153.00 - 241.16
Secretary, Junior	75	178.87 (W)	151.00 - 207.00
Secretary, Senior	118	11,599.23 (A)	9,548.00 - 12,800.00
Calculated Weekly		223.06	183.62 - 246.16
Secretary, Senior	6	5.28 (H)	4.95 - 5.49
Calculated Weekly		192.53	198.00 - 192.15
Secretary, Senior	58	903.32 (M)	710.00 - 1,085.00
Calculated Weekly		208.46	163.85 - 250.39
Secretary, Senior	141	207.44 (W)	168.00 - 246.00
Stenographer, Junior	145	8,072.52 (A)	7,350.00 - 9,200.00
Calculated Weekly		155.24	141.35 - 176.93
Stenographer, Junior	14	717.23 (M)	540.00 - 890.00
Calculated Weekly		165.52	124.62 - 205.39
Stenographer, Junior	58	161.06 (W)	140.96 - 187.25

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Stenographer, Senior	234	8,988.45 (A)	8,216.00 - 10,300.00
Calculated Weekly		172.86	158.00 - 198.08
Stenographer, Senior	29	823.41 (M)	720.00 - 980.00
Calculated Weekly		190.02	166.16 - 226.16
Stenographer, Senior	51	190.13 (W)	163.00 202.18
Stock Clerk (M)	36	9,109.92 (A)	7,185.00 - 9,256.00
Calculated Weekly		175.19	138.17 - 178.00
Stock Clerk (M)	6	885.12 (M)	755.77 - 986.92
Calculated Weekly		204.26	174.41 - 227.75
Stock Clerk (M)	21	220.49 (W)	165.00 - 266.05
Stock Clerk (F)	40	9,004.98 (A)	8,473.00 - 9,247.00
Calculated Weekly		173.17	162.94 - 177.83
Stock Clerk (F)	15	159.84 (W)	145.00 - 182.00
Telephone Switchboard Operator	88	8,218.19 (A)	7,147.00 - 9,388.00
Calculated Weekly		158.04	137.44 - 180.54
Telephone Switchboard Operator	13	4.13 (H)	3.30 - 4.74
Calculated Weekly		151.84	132.00 - 165.90
Telephone Switchboard Operator	23	652.26 (M)	530.00 - 815.00
Calculated Weekly		150.52	122.31 - 188.06
Telephone Switchboard Operator	53	169.54 (W)	135.00 - 204.04
Teletypist	7	7,726.86 (A)	6,500.00 - 9,200.00
Calculated Weekly		148.60	125.00 - 176.93
Teletypist	5	747.60 (M)	633.00 - 730.00
Calculated Weekly		172.53	146.08 - 168.46
Transcripting Machine Operator, Junior	20	10,759.95 (A)	7,180.00 - 17,400.00
Calculated Weekly		206.92	138.08 - 334.62
Transcripting Machine Operator, Junior	18	621.24 (M)	598.00 - 648.00
Calculated Weekly		143.37	138.00 - 149.54
Transcripting Machine Operator, Junior	7	161.10 (W)	156.00 - 163.95
Transcripting Machine Operator, Senior	5	10,222.60 (A)	9,204.00 - 10,730.00
Calculated Weekly		196.59	177.00 - 206.35
Transcripting Machine Operator, Senior	19	756.50 (M)	682.00 - 792.00
Calculated Weekly		174.58	157.39 - 182.77

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Office Occupations (Cont'd)			
Transcripting Machine Operator, Senior	9	182.62 (W)	170.50 - 200.00
Typist, Junior	172	7,676.85 (A)	6,650.00 - 8,408.00
Calculated Weekly		147.63	127.89 - 161.69
Typist, Junior	53	626.78 (M)	552.00 - 704.38
Calculated Weekly		144.64	127.38 - 162.55
Typist, Junior	69	152.34 (W)	130.00 - 180.00
Typist, Senior	280	8,613.67 (A)	7,748.00 - 9,247.00
Calculated Weekly		165.65	149.00 - 177.83
Typist, Senior	13	4.54 (H)	4.29 - 4.78
Calculated Weekly		168.93	171.60 - 167.30
Typist, Senior	53	724.81 (M)	674.00 - 755.00
Calculated Weekly		167.27	155.54 - 174.23
Typist, Senior	55	178.48 (W)	155.00 - 202.18
Other Retail			
Salesperson A	72	3.59 (H)	2.95 - 4.00
Calculated Weekly		137.48	118.00 - 150.00
Radio & T.V.			
Announcer, General	34	17,864.76 (A)	10,000.00 - 29,268.00
Calculated Weekly		343.56	192.31 - 562.85
Restaurants			
Cook (M)	6	3.96 (H)	3.10 - 4.60
Calculated Weekly		157.83	122.45 - 184.00
Cook (M)	19	223.14 (W)	190.00 - 250.00
Hostess	5	156.98 (W)	150.00 - 165.00
Kitchen Helper (M)	11	3.02 (H)	2.75 - 3.50
Calculated Weekly		120.91	110.00 - 140.00
Kitchen Helper (F)	10	2.90 (H)	2.75 - 3.50
Calculated Weekly		118.86	132.00 - 140.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Restaurants (Cont'd)			
Short-Order Cook	5	3.25 (H)	3.25 - 3.25
Calculated Weekly		130.00	130.00 - 130.00
Waiter/Waitress (M)	13	3.33 (H)	2.80 - 3.50
Calculated Weekly		125.33	110.60 - 126.00
Waiter/Waitress (F)	85	2.93 (H)	2.75 - 3.50
Calculated Weekly		109.93	93.50 - 126.00
Truck Transport			
Truck Driver Helper	11	4.27 (H)	3.75 - 5.00
Calculated Weekly		170.91	150.00 - 200.00
Savings, Credit & Investment			
Credit Officer (M)	42	15,403.74 (A)	13,038.00 - 18,444.00
Calculated Weekly		296.23	250.73 - 354.69
Credit Officer (M)	18	1,441.83 (M)	875.00 - 1,983.00
Calculated Weekly		332.73	201.92 - 457.62
Credit Officer (F)	17	12,568.53 (A)	10,000.00 - 14,900.00
Calculated Weekly		241.71	192.31 - 286.54
Teller	53	140.56 (W)	129.23 - 153.27
Service Occupations			
Char-Person (M)	6	4.02 (H)	3.67 - 3.75
Calculated Weekly		159.70	155.98 - 150.00
Char-Person (F)	129	3.44 (H)	3.00 - 3.75
Calculated Weekly		135.04	120.00 - 140.63
Char-Person (F)	10	157.70 (W)	150.00 - 180.CC
Cleaner	36	4.22 (H)	3.00 - 5.05
Calculated Weekly		173.58	118.50 - 202.00
Cleaner	23	200.81 (W)	180.00 - 233.24
Janitor	10	4.91 (H)	3.25 - 6.18
Calculated Weekly		199.06	113.75 - 247.20
Janitor	16	200.93 (W)	191.29 - 233.24

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Service Occupations (Cont'd)			
Labourer, Non-Production	44	10,085.55 (A)	9,874.00 - 10,455.00
Calculated Weekly		193.95	189.89 - 201.06
Labourer, Non-Production	257	5.71 (H)	4.30 - 6.18
Calculated Weekly		236.66	206.40 - 247.20
Labourer, Non-Production	49	975.42 (M)	900.15 - 1,148.00
Calculated Weekly		225.10	207.73 - 264.92
Security Officer (M)	5	9,727.00 (A)	9,327.00 - 9,327.00
Calculated Weekly		187.06	179.37 - 179.37
Security Officer (F)	16	3.60 (H)	3.00 - 4.15
Calculated Weekly		159.80	118.50 - 199.20
Shipper (M)	35	6.14 (H)	4.72 - 7.35
Calculated Weekly		247.45	188.80 - 294.00
Shipper (M)	10	663.62 (M)	583.33 - 715.00
Calculated Weekly		153.15	134.62 - 165.00
Shipper	78	246.53 (W)	204.60 - 246.45
Stationary Engineer 2nd Class	21	15,935.62 (A)	16,021.00 - 16,021.00
Calculated Weekly		306.46	308.10 - 308.10
Stationary Engineer 2nd Class	5	6.95 (H)	6.78 - 7.04
Calculated Weekly		274.64	271.20 - 264.00
Stationary Engineer 3rd Class	15	13,401.80 (A)	12,638.00 - 13,796.00
Calculated Weekly		257.73	243.04 - 265.31
Stationary Engineer 3rd Class	11	7.34 (H)	5.76 - 8.70
Calculated Weekly		289.33	216.00 - 348.00
Truck Driver, Heavy	257	6.18 (H)	4.93 - 7.26
Calculated Weekly		247.75	216.92 - 290.40
Truck Driver, Industrial	34	6.37 (H)	4.93 - 9.25
Calculated Weekly		256.43	216.92 - 365.38
Truck Driver, Light	159	5.37 (H)	4.04 - 6.57
Calculated Weekly		212.44	161.60 - 262.80
Wholesale			
Material Handler	20	4.56 (H)	4.52 - 4.55
Calculated Weekly		196.12	198.88 - 182.00
Material Handler	26	200.59 (W)	155.77 - 250.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
HALIFAX (CONT'D)			
Wholesale (Cont'd)			
Order Filler	51	4.44 (H)	3.00 - 5.12
Calculated Weekly		191.31	135.00 - 204.80
Order Filler	15	806.80 (M)	600.00 - 1,125.00
Calculated Weekly		186.19	138.46 - 259.62
Order Filler	30	199.69 (W)	150.00 - 245.00
Package Handler	6	170.05 (W)	154.00 - 175.00
Receiving Clerk	7	4.95 (H)	4.03 - 6.23
Calculated Weekly		200.13	161.20 - 249.20
Receiving Clerk	20	217.09 (W)	155.00 - 275.00
Salesman (Counter)	13	213.63 (W)	170.00 - 265.00
Salesman (Retail)	20	3.78 (H)	3.00 - 4.93
Calculated Weekly		168.26	135.00 - 216.92
Salesman (Retail)	36	1,295.42 (M)	831.00 - 1,682.00
Calculated Weekly		298.94	191.77 - 388.16
Salesman (Retail)	60	248.33 (W)	180.00 - 312.00
Salesman (Wholesale)	26	20,252.15 (A)	14,971.00 - 30,629.00
Calculated Weekly		389.47	287.91 - 589.03
Salesman (Wholesale)	18	1,472.42 (M)	1,165.00 - 1,845.00
Calculated Weekly		339.79	268.85 - 425.77
Salesman (Wholesale)	39	278.52 (W)	207.69 - 363.00
Urban Transport			
Motor Vehicle Mechanic	16	5.70 (H)	5.47 - 5.89
Calculated Weekly		210.02	218.80 - 235.60
SYDNEY			
Hospitals			
Diagnostic Radiological Technician	18	6.36 (H)	5.90 - 6.73
Calculated Weekly		247.04	236.00 - 252.38
Housekeeping Aide	63	3.60 (H)	3.51 - 3.60
Calculated Weekly		143.83	140.40 - 144.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Hospitals (Cont'd)			
Medical Lab-Technician	16	5.74 (H)	4.44 - 6.73
Calculated Weekly		217.84	177.60 - 252.38
Nurse Aide	14	3.90 (H)	3.66 - 4.28
Calculated Weekly		153.09	146.40 - 160.50
Nurse, General	252	7.18 (H)	6.07 - 7.67
Calculated Weekly		269.21	227.63 - 287.63
Nursing Assistant	70	4.67 (H)	4.36 - 4.83
Calculated Weekly		178.30	163.50 - 193.20
Hotel, Restaurant			
Chambermaid	22	3.07 (H)	3.00 - 3.18
Calculated Weekly		122.80	120.00 - 127.20
Maintenance			
Carpenter	63	6.80 (H)	6.01 - 8.38
Calculated Weekly		272.59	240.40 - 335.20
Electrician	207	6.84 (H)	6.41 - 7.74
Calculated Weekly		273.44	256.40 - 309.60
Machinist	82	6.87 (H)	6.41 - 7.74
Calculated Weekly		274.89	256.40 - 309.60
Millwright	155	6.75 (H)	6.22 - 8.86
Calculated Weekly		270.20	248.80 - 354.40
Painter, Brush	10	6.20 (H)	6.26 - 6.35
Calculated Weekly		248.16	250.40 - 254.00
Pipefitter	62	7.35 (H)	6.59 - 8.86
Calculated Weekly		293.84	263.60 - 354.40
Plumber	8	6.25 (H)	5.78 - 6.36
Calculated Weekly		249.90	231.20 - 254.40
Welder	108	6.83 (H)	6.22 - 8.86
Calculated Weekly		273.25	248.80 - 354.40

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Office Occupations			
Accounting Clerk, Junior	8	10,744.50 (A)	9,700.00 - 12,300.00
Calculated Weekly		206.63	186.54 - 236.54
Accounting Clerk, Junior	6	4.30 (H)	4.06 - 4.40
Calculated Weekly		163.26	162.40 - 165.00
Accounting Clerk, Junior	6	165.24 (W)	155.00 - 195.00
Accounting Clerk, Senior (M)	7	220.57 (W)	187.00 - 250.00
Accounting Clerk, Senior (F)	11	10,822.73 (A)	8,950.00 - 13,126.00
Calculated Weekly		208.13	172.12 - 252.42
Accounting Clerk, Senior (F)	6	5.44 (H)	4.68 - 6.59
Calculated Weekly		202.13	187.20 - 230.65
Accounting Clerk, Senior (F)	6	219.33 (W)	205.00 - 224.02
Bookkeeper, Senior (M)	6	280.07 (W)	251.00 - 289.15
Bookkeeper, Senior (F)	6	966.83 (M)	636.00 - 1,165.00
Calculated Weekly		223.12	146.77 - 268.85
Bookkeeper, Senior (F)	4	211.25 (W)	175.00 - 277.00
Bookkeeping, Billing-Calculator, Senior	6	166.17 (W)	165.00 - 173.00
Clerk, Junior	23	8,470.52 (A)	7,350.00 - 9,065.00
Calculated Weekly		162.90	141.35 - 174.33
Clerk, Junior	13	4.14 (H)	3.35 - 5.78
Calculated Weekly		156.81	134.00 - 202.30
Clerk, Junior	11	170.22 (W)	151.25 - 192.00
Clerk, Intermediate (M)	12	226.86 (W)	145.00 - 276.93
Clerk, Intermediate (F)	34	9,174.88 (A)	8,200.00 - 10,300.00
Calculated Weekly		176.44	157.70 - 198.08
Clerk, Intermediate (F)	8	4.66 (H)	3.75 - 6.05
Calculated Weekly		173.67	150.00 - 211.75
Clerk, Intermediate (F)	17	188.09 (W)	155.00 - 225.91
Clerk, Intermediate (F)	12	264.01 (W)	230.76 - 303.70
Clerk, Intermediate (F)	10	10,782.40 (A)	9,698.00 - 12,190.00
Calculated Weekly		207.35	186.50 - 234.42
Clerk, Intermediate (F)	24	4.49 (H)	4.04 - 5.23
Calculated Weekly		169.04	151.50 - 193.51
Clerk, Intermediate (F)	5	869.80 (M)	756.00 - 852.00
Calculated Weekly		200.73	174.46 - 196.62
Clerk, Intermediate (F)	7	250.36 (W)	215.00 - 300.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Office Occupations (Cont'd)			
Cost Clerk	6	322.21 (W)	293.53 - 355.77
Office Manager	7	1,264.10 (M)	1,130.77 - 1,367.38
Calculated Weekly		291.72	260.95 - 315.55
Office Manager	11	335.47 (W)	257.00 - 410.00
Secretary, Junior	15	9,858.07 (A)	9,265.00 - 10,700.00
Calculated Weekly		189.58	178.17 - 205.77
Secretary, Junior	9	909.05 (M)	891.42 - 947.00
Calculated Weekly		209.78	205.71 - 218.54
Secretary, Junior	8	170.12 (W)	153.00 - 196.27
Secretary, Senior	14	11,642.50 (A)	10,403.00 - 12,534.00
Calculated Weekly		223.90	200.06 - 241.04
Secretary, Senior	16	985.46 (M)	767.00 - 1,125.00
Calculated Weekly		227.42	177.00 - 259.62
Secretary, Senior	15	216.84 (W)	174.33 - 240.00
Stenographer, Junior	18	8,765.72 (A)	7,950.00 - 9,350.00
Calculated Weekly		168.57	152.89 - 179.81
Stenographer, Junior	10	5.05 (H)	4.30 - 5.54
Calculated Weekly		184.09	172.00 - 193.90
Stenographer, Junior	6	140.91 (W)	128.00 - 150.00
Stenographer, Senior	23	206.25 (W)	199.48 - 216.69
Telephone Switchboard Operator	8	8,587.13 (A)	7,834.00 - 9,200.00
Calculated Weekly		165.14	150.66 - 176.93
Telephone Switchboard Operator	14	4.09 (H)	3.65 - 5.30
Calculated Weekly		156.05	146.00 - 185.50
Telephone Switchboard Operator	7	683.83 (M)	653.83 - 700.00
Calculated Weekly		157.81	150.89 - 161.54
Telephone Switchboard Operator	6	190.33 (W)	153.00 - 224.31
Typist, Junior	6	8,789.00 (A)	7,700.00 - 9,698.00
Calculated Weekly		169.02	148.08 - 186.50
Typist, Junior	5	3.58 (H)	3.57 - 3.69
Calculated Weekly		141.34	142.80 - 147.60
Typist, Junior	6	158.73 (W)	130.00 - 196.60
Typist, Senior	31	9,052.13 (A)	8,473.00 - 9,961.00
Calculated Weekly		174.08	162.94 - 191.56

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Service			
Boiler Operator	32	6.28 (H)	4.58 - 8.86
Calculated Weekly		251.16	183.20 - 354.40
Labourer, Non-Production	269	5.83 (H)	5.60 - 6.35
Calculated Weekly		233.25	224.00 - 254.00
Security Officer	49	6.26 (H)	5.98 - 7.28
Calculated Weekly		250.38	239.20 - 291.20
Shipper	23	4.90 (H)	4.09 - 6.59
Calculated Weekly		196.14	163.60 - 263.60
Shipper	53	246.47 (W)	212.77 - 265.00
Truck Driver, Heavy	51	6.25 (H)	5.39 - 6.43
Calculated Weekly		252.45	215.60 - 257.20
Truck Driver, Industrial	44	6.10 (H)	5.91 - 6.21
Calculated Weekly		244.16	236.40 - 248.40
Truck Driver, Light	80	5.77 (H)	5.04 - 6.35
Calculated Weekly		229.19	201.60 - 254.00
Shipbuilding			
Engine Fitter	19	5.85 (H)	5.44 - 6.30
Calculated Weekly		234.17	217.60 - 252.00
Shipwright	11	6.22 (H)	5.88 - 6.55
Calculated Weekly		248.69	235.20 - 262.00
Welder Combination	13	6.04 (H)	5.90 - 6.30
Calculated Weekly		241.57	236.00 - 252.00
Wholesale			
Cashier, Full-Time	10	184.03 (W)	165.25 - 216.00
Material Handler	10	184.80 (W)	162.00 - 210.00
Order Filler	15	208.33 (W)	188.00 - 227.00

URBAN AREA	NUMBER OF EMPLOYEES	WAGE RATES / SALARIES AVERAGE	PREDOMINANT RANGE
SYDNEY (CONT'D)			
Wholesale (Cont'd)			
Receiving Clerk	4	190.00 (W)	130.00 - 220.00
Salesman (Retail)	10	253.80 (W)	195.00 - 298.00
Salesman (Wholesale)	30	236.90 (W)	165.00 - 297.00

APPENDIX

APPENDIX A

Salary rates for salespersons, both male and female, were reported according to the following definitions:

Salesperson - Class A

The employee is required to know little regarding the merchandise sold and often works behind a counter selling one or a variety of inexpensive products such as magazines, greeting cards, etc.

Salesperson - Class B

The employee is required to know enough about the merchandise to assist customers in making a selection, and may sell various types of merchandise or specialize in a particular type of commodity such as wearing apparel, bedding, general hardware, etc.

Salesperson - Class C

The employee is required to possess a detailed knowledge of the products and considerable skill in salesmanship; is often on salary and commission and may be required to follow up prospective sales by calling on customers at home. The products sold tend to be of a higher price range, such as furniture, jewelery, etc.

APPENDIX B

The following are the delimitations of the six Urban Employment Areas[1] for Nova Scotia as shown on the map on the last page.

Amherst - Area bounded by a line beginning at Nappan on the Chignecto Canal connecting with Hastings northeast of Nappan, then bending back to the Nova Scotia - New Brunswick boundary in the direction of Sackville. Area includes all above-named Nova Scotia centres.

Halifax - Cities of Halifax and Dartmouth; North Dartmouth area, Cole Harbour, Eastern Passage area and Herring Cove, Armdale and Fairview area, Bedford and Waverley area and Spryfield and Rockingham area.

New Glasgow - Area bounded by a line from Logan Point to the town of Pictou, south to the villages of Alma, Westville and Eureka, north to Stellarton, New Glasgow, Trenton, and ending in Pictou Harbour. Area includes all above-named centres.

Sydney - Area bounded by a line drawn from Point Aconi to the Little Bras d'Or River along St. Andrew Channel to the village of Barachois. From here east to the village of Gibbon ending at Cape Perce. Area includes all above-named villages.

Truro - Area bounded by a line drawn from the village of Clifton, north to the village of Belmont, east to the village of Riversdale, southwest to the village of Brookfield and back to Clifton. Area includes all above-named villages.

Yarmouth - Area bounded by a line from Sandford on Highway 1 to Ohio on Highway 10 to Arcadia on Highway 3 and ending at Chebogue Point. Area includes all above-named centres.

[1] Dominion Bureau of Statistics, Part 1 - Delimitation of Urban Employment Areas. Ottawa, Ontario.

APPENDIX C

SELECTED OCCUPATIONAL INDEX

OFFICE OCCUPATIONS

Office Machine Operators

BILLING-MACHINE OPERATOR

The employee operates a computing-type billing machine (combination typing and adding machine) to prepare customer's statements, bills and invoices, usually from data prepared by others.

BOOKKEEPING-MACHINE OPERATOR

The employee operatres a bookkeeping or accounting machine to keep a record of business transactions.

CALCULATING-MACHINE OPERATOR

The employee operates an electrically or manually powered automatic calculating machine to perform basic arithmetic computations in business, accounting or statistical reports.

OFF-SET DUPLICATING-MACHINE OPERATOR

The employee operates an off-set duplicating machine to reproduce single or multi-colored copies of charts, schedules, bulletins, and related material; may clean and oil machine.

Typists, Stenographers and Secretaries

SECRETARY, JUNIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated.

SECRETARY, SENIOR

The employee schedules appointments, gives information to callers, takes dictation and relieves the employer of clerical work and minor administrative and business details by performing any duties so associated. The work is of a higher quality - often of a confidential nature, and the employee tends to work directly under higher ranking offices.

STENOGRAPHER, JUNIOR

Under general supervision, the employee takes and transcribes dictation, involving a normal range of business vocabulary, from senior employees, as required, and types the material in the prescribed form. The job may involve routine clerical duties and the employee may work in a stenographic pool.

STENOGRAPHER, SENIOR

Under general supervision, the employee takes and transcribes dictation, generally of a difficult nature involving varied and technical vocabulary, from various senior employees; as well as performing related routine clerical duties. The job does not normally involve the duties associated with those of a secretary. The employee may work in a stenographic pool.

TRANSCRIBING MACHINE OPERATOR, JUNIOR

The employee transcribes letters, reports or other recorded data using a transcribing machine and a typewriter. The terminology and work arrangements involved are easily understood and follow a standard pattern.

TRANSCRIBING MACHINE OPERATOR, SENIOR

The employee types letters, reports or similar work by transcribing dictation from a recording machine. The work is generally of a difficult nature involving varied and technical vocabulary.

TYPIST, JUNIOR

The employee types letters and reports summaries or similar work from typed, printed or written matter where set-ups and terms are generally clear and follow a standard pattern; and may perform similar work on stencils.

TYPIST, SENIOR

The employee types letters, reports, tabulations, charts and similar material; combines material from several sources into one typing operation; types tables, reports and other material from very rough and involved drafts; copies material where close attention is required due to frequent and varied use of technical and unusual wording; and may perform similar work on stencils or hectograph originals.

CLERICAL OCCUPATIONS

ACCOUNTING CLERK, JUNIOR

Under supervision, the employee performs one or more of the routine standardized accounting operations, such as posting simple journal vouchers, posting accounts payable vouchers, reconciling bank accounts and posting subsidiary ledgers controlled by general ledgers. A knowledge of accounting and bookkeeping principles is not required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

ACCOUNTING CLERK, SENIOR

Under general direction, the employee follows standardized procedures and accounting practices in performing duties of a varied or specialized nature in keeping one or more sections of a complete set of books or records of the business transactions of an establishment. The work involves duties such as posting and balancing subsidiary ledger or ledgers; coding invoices or vouchers with proper accounting distribution; summarizing and analysing transactions; preparing regular and special reports; and carrying on correspondence regarding routine transactions. A working knowledge of general accounting and bookkeeping procedures is usually required. The job is generally found where routine accounting work is sub-divided on a functional basis among several workers.

BOOKKEEPER, SENIOR

The employee keeps a complete record of financial transactions of an establishment or undertaking; and may prepare financial statements and accounts for the year (or other specified period), calculate and arrange payment of wages, and prepare and mail statements of accounts to customers. Under general direction, the employee may also supervise junior bookkeepers or junior accountants.

CLERK, JUNIOR

Under close supervision, the employee performs duties of a routine and repetitive nature. The job requires no knowledge.

CLERK, INTERMEDIATE

Under limited supervision, the employee performs semi-routine clerical duties in accordance with established procedures of moderate complexity and requiring judgement in the selection and interpretation of data; and follows a standardized pattern in carrying out assignments and performs such types of work as checking invoices, preparing customs entries, posting data in record books, and preparing standard reports or summaries. The employee may also compile statistics from source materials such as production and sales records, personnel records and questionnaires; may code data; and may check and correct listings from electronic computers.

CLERK, SENIOR

Under little or no direct supervision, the employee performs advanced and complicated clerical duties requiring the exercise of considerable judgement and independent analysis, and a considerable knowledge of departmental or company procedures. The employee performs such types of work as preparing complex reports or maintaining complicated records, coordinating reports which require extensive preparation or involved calculations and control functions, preparing special reports or summaries; and may verify accuracy, and edit input-output data from computers by reviewing or examining listings, checked by intermediate clerks, with source material.

COMPUTER OPERATOR, SENIOR

Under general supervision, the employee monitors and controls an electronic computer by operating the central console; confers with technical personnel in the event that errors require a change in instructions or sequence of operations; maintains operating records such as machine performance and production reports; and may give some direction sheets to determine equipment set-up and run operations. The employee is usually competent to work at the highest level of all computer operation phases while working on his own most of the time.

COMPUTER PERIPHERAL EQUIPMENT OPERATOR

The employee operates a variety of computer peripheral (ancillary) equipment that converts data from one form to another and sorts, tabulates, reads and prints data.

COST CLERK

Under direction, the employee calculates the cost of different aspects of the business and presents said information in the form required; selects records such as time sheets, payrolls, production sheets, material accounts and operating charts; extracts the data required for calculations; compiles cost figures and prepares the required reports; and may prepare a compost report to show total costs, selling prices and profit.

DRAUGHTSMAN, INTERMEDIATE

The job's duties are of more than average difficulty and although the employee is checked by his/her superiors, he/she may supervise junior draughtsman.

DRAUGHTSMAN, SENIOR

The employee prepares the more complex working plans and detailed drawings of cross sections, charts, maps and diagrams from rough or detailed sketches or notes; draws to scale through the use of draughting instruments; makes difficult computations such as those involved in the strength of materials, beams and trusses; verifies completed plans or drawings, checking dimensions, materials to be used, and quantities; writes specifications; make adjustments or changes in drawings or specifications as required; and may also carry out routine draughting assignments. A senior draughtsman may specialize in one field, such as mechanical or electrical draughting.

FILING CLERK

The employee keeps correspondences, invoices and other records arranged systematically in filing cabinets or other cases; locates and removes such materials as required; records any material removed; and classifies any material to be added.

KEYPUNCH OPERATOR, SENIOR

The employee operates an alphabetic and/or numeric keypunch machine to transcribe data from source material onto punch cards; records and verifies accounting and statistical data on punch cards, working from a wide variety of source documents and coded material; and may assist in the scheduling of keypunch functions.

MANAGER, ADMINISTRATIVE

The manager supervises and coordinates activities or personnel in the centralized clerical functions of the organization; organizes office operations such as typing, bookkeeping, preparation of payrolls, and other clerical services; maintains an efficient flow of work; directs supervisors responsible for other clerical and administrative functions; and requisitions supplies and equipment.

OFFICE (BOY) (GIRL)

The employee performs any combination of general duties in government or business offices in commercial or industrial establishments. These duties may include furnishing workers with clerical supplies from stock, distributing and dispatching mail and at times even filing correspondences, reports and invoices.

ORDER CLERK

The employee receives orders for material or merchandise by mail, by phone, or personally from a customer; gives or sends price quotations to customers and makes out order forms; and sends or distributes, to the respective departments, orders to be filled.

PROGRAMMER, SENIOR

Under general supervision, the employee develops and prepares machine logic flowcharts for the solution of business, engineering and/or scientific probelms through the use of electronic data processing equipment; analyses problems outlined by system analysts in terms of detailed equipment requirements and capabilities; designs detailed machine logic flow charting; verifies program logic by preparing test data for trial runs; tests and debugs programs; prepares instruction sheets to guide computer operators during production runs; evaluates and modifies existing programs to take into account changes in systems requirements or equipment; and may give some direction and guidance to juniors.

STOCK RECORDS CLERK

The employee keeps an office record of the type and quantity of materials ordered, recieved, appropriated, available, and withdrawn; issues requests for stock replenishment based on predetermined minimum, or notifies others of impending shortages; and prepares necessary reports.

SYSTEM ANALYST, SENIOR

Under general supervision, the employee formulates logical statements of business or scientific and/or engineering problems and devises procedures for the solutions of these problems through the use of electronic data processing systems. The work is often of an advanced and complex nature and guidance to junior analysts may be provided.

TABULATING MACHINE OPERATOR

The employee operates a machine that processes data from tabulating cards into printed records; wires and installs the tabulating machine plug board (control panel) or inserts a prewired control panel; positions stacks of cards to be tabulated and starts the machine; observes the machine for malfunctioning and removes jammed cards; routes processed cards to the next work station; and may operate auxilary equipment, and file cards.

TELEPHONE - SWITCHBOARD OPERATOR

The employee operates a telephone switchboard to relay incoming, outgoing and inter-office calls; and may perform clerical duties and those of a receptionist as well as keep a record of calls placed and tolls charges.

TELETYPIST

The employee sends and receives messages, using a telegraphic typewriter; types the identifying code for the station that called, or acknowledges calls from other stations; types outgoing messages when stations are connected and reads incoming messages; codes and decodes incoming messages, and enters the date, time and serial number on the messages sent and received; and keeps a record of funds transferred and their disposition. Typing and clerical work may also be included in the employee's duties.

Maintenance Trades

CARPENTER

The employee constructs and repairs wooden structures and fixtures in an establishment; builds, repairs and installs structural items such as cabinets, stairs, doors, etc., using carpenter's hand and power tools; installs window glass; and may mix and pour concrete to repair floors.

ELECTRICIAN

The employee maintains, repairs and installs electrical systems and equipment; inspects, dismantles, repairs or installs equipment such as circuit breakers, controllers, generators, motors, switchboards, transformers and other electrical mechanisims, using hand tools and measuring and testing instruments; and replaces defective wiring and fixtures.

MACHINIST

The employee diagnoses causes of malfunctions in industrial machines, dismantles machines and examines parts for defects; sets up and operates machine tools to repair or make machine parts; installs parts, assembles machines and verifies the corrections of malfunctions; and may treat replacement parts by hardening or tempering.

MILLWRIGHT

The employee maintains repairs, installs and moves heavy machines and equipment; inspects plant equipment for defects; plans the work and layout from blueprints and specifications; dismantles, repairs, and reassembles machines and equipment; prepares machine foundations; installs and aligns new machines and equipment; changes plant layouts; and makes operating adjustments.

PAINTER, BRUSH

The employee applies paint, lacquer, rustproofing, or other coating material to metal or wooden fabricated items using a brush or roller; and may paint shop equipment such as work benches, stock racks or machines to improve their appearance.

PIPE FITTER

The employee determines defects in and maintains piping systems for steam, gas, water, air, acid, and paints in establishments; follows blueprints or drawings to determine work aids and procedures, using knowledge of high and low pressure systems, and pressure capacities of piping materials; measures, cuts, threads and installs pipe, valves, gauges and other fixtures; and paints and insulates pipe and fittings.

PLUMBER

The employee assembles; installs and repairs pipes, fixtures and fittings used for water distribution and waste disposals in homes, schools and public and industrial buildings, according to local plumbing codes.

TOOL AND DIE MAKER

The employee makes and repairs dies, cutting tools and work-holding fixtures; studies blueprints or drawings and plans work procedures; selects suitable metal stocks and marks guide lines, using precision measuring and marking instruments; sets up and operates any or all of the metal working machines found in the machine shop to shape the stock; finishes, fits and assembles parts - working to close tolerances; and may design dies, tools, jigs and work-holding fixtures.

WELDER

The employee welds metal parts together to fabricate metal shapes or articles, or to repair worn or damaged metal objects as specified by sketches, diagrams or samples parts; prepares metal pieces for welding; assembles welding apparatuses and selects a suitable welding rod; welds metal parts by means of an electric or acetylene welding apparatus; and may join pieces of different metals by brazing.

Service Occupations

BOILER OPERATOR
(STATIONARY FIREMAN; FIREMAN, HIGH PRESSURE, BOILER HOUSE OPERATOR)

The employee controls one or more stationary or portable high pressure boilers that supply steam for heat, power or industrial processes; and may condition boiler-fed water by adding specific chemicals, as well as clean boilers and tighten pipes and fittings using hand tools.

CHARWOMAN

The employee keeps premises of commercial establishments or office buildings in a clean and orderly condition; mops, sweeps and dusts halls; cleans, waxes and polishes floors; cleans and polishes lighting and metal fixtures; keeps lavatories in neat and orderly condition; and empties trash receptacles. The employee frequently works in the evening, after daytime employees have left the premises.

CLEANER, INDUSTRIAL PLANT

The employee performs any combination of the following duties to keep work areas in production departments of industrial establishments in clean and orderly condition, and to transfer material throughout the establishment: sweeps and mops floors, and cleans aisles and work areas around machines; washes windows; waxes and polishes floors; and uses a hand truck to transfer raw materials or semi-finished products between buildings and/or departments.

ELEVATOR OPERATOR

The employee operates an elevator to transport materials, equipment and people between floors of industrial or commercial establishments - apartment houses, hotels or buildings. The operator may transport either freight only or people only.

JANITOR

The employee keeps hotels, office buildings, apartment houses and similar buildings in clean and orderly condition and tends the furnace and boiler to provide heat and hot water for tenants, performing routine maintenance work as well as any combination of the following duties: sweeping, mopping, scrubbing and waxing hallways, floors and stairs.

LABOURER, NON-PRODUCTION

The employee performs various unskilled light or heavy manual duties such as lifting, carrying, moving and stacking materials or equipment; uses simple tools and equipment in performing duties; and may hand-shovel loose materials or collect or dispose of refuse. The employee is not directly engaged in the production of a product or service.

SECURITY GUARD (COMMISIONAIRE: WATCHMAN)

The employee makes periodic inspection tours about buildings and grounds to protect property against fire, theft, and illegal entry; examines doors, windows, and gates to see that they are properly secured and not tampered with; watches for irregularities such as broken water pipes, etc., records data such as property damage and machinery malfunctions; and may operate the elevators at night. The employee does not carry firearms.

SHIPPING CLERK

The employee assembles, packs and loads merchandise or material for shipment, or packs outgoing shipments, labelling, billing and weighing as required; assembles and loads containers into trucks, trailers or freight cars; and may check outgoing orders against shipping instructions, and may also unload and store incoming supplies.

STATIONARY ENGINEER, GENERAL

The employee operates and maintains stationary engines, refrigeration units, and other mechanical equipment such as generators, compressors, motors, and turbines; reads meters and gauges and adjusts the controls of equipment to verify specified operating conditions; lubricates and makes minor repairs to equipment; keeps records of temperature, hours of operation, and fuel consumption; and may fire boilers or supervise a Stationary Fireman who is responsible for that phase of work. The employee must hold a Provincial Government certificate.

TRUCK DRIVER, HEAVY

The employee drives a truck with a capacity of more than three tons to transport heavy or bulk merchandise, materials or equipment, performing the same duties as the Truck Driver, Light, as described below.

TRUCK DRIVER, INDUSTRIAL

The employee drives a gasoline or electric-powered industrial truck or tractor, equipped with fork-lift, elevated platform or trailer hitch, to push, pull, lift, stack or tier merchandise, equipment or bulk materials in a warehouse, storage yard, or factory; positions fork or lifting platform under the loaded pallets, skids or boxes, or hooks the trucks to a trailer hitch, and transports the load to the designated area; unloads and stacks material; and may service trucks and make minor repairs.

TRUCK DRIVER, LIGHT

The employee drives a truck with a capacity of three tons, or under, to transport materials, merchandise, equipment and personnel to and from specified destinations such as railroad stations, plants, residences, offices or within industrial yards; verifies the load against the shipping papers; prepares receipts for loads picked up; collects payments for goods delivered and for delivery charges; and may load and unload the truck as well as make minor repairs.

Current Publications-Nova Scotia Department of Labour

Published Monthly

1. Current Labour Force Statistics in Nova Scotia
2. Monthly Summary of Activities, Industrial Relations Division, Labour Relations Board
3. Collective Agreement Settlements in Nova Scotia

Published Quarterly

4. Wage Changes in Collective Agreement Settlements in Nova Scotia
5. Nova Scotia Department of Labour Bulletin

Published Annually

6. Nova Scotia Department of Labour Annual Report 1977/78
7. Labour Legislation in Nova Scotia - 1979 (1979)
8. Labour Organizations in Nova Scotia - 1979 (1979)
9. 1978 Wage Rates, Salaries and Hours of Labour in Nova Scotia - (1980)
10. Selected Labour Statistics for Nova Scotia - 1978 (1979)
11. Trends in Collective Bargaining Settlements in Nova Scotia - 1978 (1979)
12. Trends in Collective Agreement Base Rate Changes in Nova Scotia - 1978 (1979)
13. Annual Report of the Fire Marshal - 1977/78 (1979)

Published Occasionally

14. Nova Scotia Department of Labour Brochure
15. Working Women in Nova Scotia - 1976 (1978)
16. Highlights of Collective Agreement Surveys in the Manufacturing Industry - 1975, 1976, 1977 (1977)
17. Survey of Wage Rates From Collective Agreement Settlements in Nova Scotia During 1978 (1979)

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